3d
WEEKLY

ANUARY 3, 1942

Nursing times

STUDENT NURSES' NUMBER

CONTENTS

ffecting Recruitment
✦
eicester Nurses Demonstrate—
1.—The Application of Plasters.
2.—A New Dressing for Septic Wounds
✦
ests for Pain
✦
ost-War Reconstruction in Schools of Nursing
✦
Vinning Speeches
✦
or the Student Nurse
✦
urgical Management of Carcinoma
✦
tudent Nurses' Association Reports from the Northern Area
✦
orrespondence
✦
rossword Puzzle
✦
oyal College of Nursing News

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To the patient who is on a liquid diet, as the experienced nurse well knows.

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Journal of the Royal College of Nursing

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The evolution of "Medilax" has been inspired by the ever-present need of the Medical and Nursing Professions for a Laxative which could be relied upon to ensure Bowel Regularity without physical disturbance or creating dependence on artificial aid. "Medilax" satisfies these conditions **completely** and can regularly be prescribed for the weakest Invalids, yet has proved its efficacy in the most obstinate cases of Constipation. "Medilax" is particularly recommended for Expectant and Nursing Mothers. Send a p.c. for Free personal Testing Sample to: Savory & Moore Ltd., Pharmaceutical Dept., Standard Works, Lawrence Road, N.15

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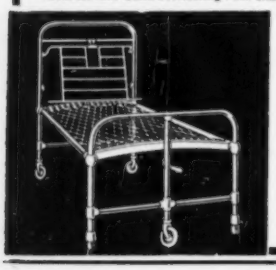

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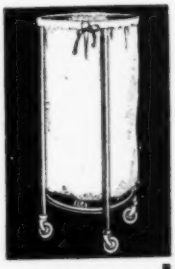

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Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

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As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

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All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

10/- per inch ; minimum charge, 8/-

CENTRAL MIDWIVES BOARD

Arrangements are being made for the examinations for pupil midwives to be held in February and March, 1942, as follows:—

(1) **First Examination:**

Written: 11th February.
Oral and practical:
18th February: Birmingham, Leeds.
19th February: Croydon.
20th February: London, Bristol, Liverpool, Sheffield.
21st February: Manchester, Newcastle-on-Tyne.

The examination will be held at other centres if necessary.

(2) **Second Examination:**

11th March: Birmingham, Leeds.
13th March: London, Bristol.
14th March: Manchester.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(109)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply: the Matron, General Infirmary, Leeds. (61)

MANCHESTER UNIVERSITY EXTRA-MURAL DEPARTMENT

in collaboration with the Association of Industrial Medical Officers and the Royal College of Nursing.

ONE DAY COURSE

For Industrial Nurses Only

THE NURSE IN INDUSTRY

Four lectures,
Sunday, 25th January, 1942.

Further particulars obtainable from the Director of Extra-Mural Studies, the University, Manchester 13. (137)

THE ROYAL COLLEGE OF NURSING

Course for Nurses taking up posts as Matrons and Sisters in Day and Residential Nurseries

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 12th January, 1942.

The course will be open to nurses on the general and sick childrens' part of the register.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (62)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

WILTSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5, to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid and also travelling expenses. A deduction for board and lodging when provided, will be made from the salary.

The appointment will be terminable by one months notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications together with copies of three recent testimonials must be sent.

P. A. SELBORNE STRINGER,
Clerk of the County Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts.
26th December, 1941. (123)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITOR

Applications are invited for the pensionable appointment of a whole time **Health Visitor** at a salary of £210 per annum, with uniform and travelling expenses provided, plus, temporarily, a small war bonus.

Applicants must be fully qualified State-registered Nurses, and State-certified Midwives, holding the New Health Visitors' Certificate and must be under 40 years of age.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Application forms, which should be completed in candidates' own handwriting, may be obtained from the undersigned, to whom they should be returned, together with copies of three recent testimonials and endorsed "Health Visitor," not later than Monday, 12th January, 1942.

Canvassing either directly or indirectly will be a disqualification.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road,
Plymouth. (110)

CITY OF LEICESTER

TEMPORARY HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of a **Temporary Health Visitor** for Maternity and Child Welfare work. Age not over 40 years. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, plus 10 per cent. war bonus, rising subject to satisfactory service to £250 per annum plus 10 per cent., with uniform provided.

Form of application may be obtained from the undersigned and applications, accompanied by copies of testimonials to be sent to me.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
January, 1942. (174)

DERBYSHIRE COUNTY COUNCIL

MATERNITY AND CHILD WELFARE DEPARTMENT
ORGANISER

Applications are invited for the above appointment in connection with the Ministry of Health and the Board of Education Scheme for the care of young children of women war workers and evacuees.

The person appointed must be a State-registered general trained or children's nurse, with organising experience. A certificate of one of the Nursery Training Colleges will be regarded as an important additional qualification.

Her duties will include the organisation, establishment, equipping and supervision of War Time Day Nurseries and Nursery Units under the direction of the County Medical Officer of Health.

The salary will be £350 per annum (no bonus), together with a travelling allowance in accordance with the County Council's Scale. The post will be temporary, terminable by one month's notice on either side, and subject to the provisions of the Local Government Superannuation Act, 1937.

No special application form is issued, but applications, with copies of three recent testimonials should be sent to the County Medical Officer of Health, not later than Saturday, January 17th, 1942.

W. M. ASH,
County Medical Officer.

New County Offices,
St. Mary's Gate, Derby.
27th December, 1941. (157)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
HEALTH CLINIC
APPOINTMENT OF DISPENSER-RADIOGRAPHER

Applications are invited for the post of **Dispenser-Radiographer** (Female) at the City of Leeds Health Clinic (Tuberculosis). Applicants must be qualified dispensers (Apothecaries' Hall) and have had some previous experience in the taking of X-ray photographs.

The X-ray work is mainly the taking of chest films, and if previous experience is small, help in this work will be available from the Medical Officers of the Clinic until proficiency is acquired.

The commencing salary will be in accordance with qualifications and experience with a minimum of £200 per annum, and the present grading scheme of the Corporation provides, subject to satisfactory service, for annual increments of £10 to a maximum of £250. The first increment will take effect on 1st April following the completion of twelve months' service. A cost of living bonus is also payable.

The successful candidate will be required to undergo a medical examination and contribute to the Superannuation Fund.

Forms of application which may be obtained from the undersigned, together with copies of three recent testimonials, must be delivered to the Medical Officer of Health, 12, Market Buildings, Leeds 1, not later than 10 a.m. on Monday, January 19th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(193)

CITY OF MANCHESTER

HEALTH VISITORS

The Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Commencing salary £215 per annum rising at stated intervals to £295 per annum, plus a cost of living adjustment (which is at present £19 6s 9d.) subject to the terms and conditions of the Manchester Corporation Grading Scheme, with a uniform allowance

In deciding the commencing salary of a successful candidate consideration will be given to the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor," to reach him not later than Saturday, 17th January, 1942.

R. H. ADCOCK,
Town Clerk.
(144)

SOMERSET COUNTY COUNCIL

TEMPORARY HEALTH VISITOR

Applications are invited for the above post. Duties in connection with Tuberculosis, Infant Visiting, work as School Nurse and other County Council work. The appointment will be temporary in relation to the operation of Government Evacuation Scheme.

Candidates should be State-registered Nurses and possess the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £200, rising by £8 per annum to £240 plus a temporary war bonus of 10 per cent. Reasonable out-of-pocket subsistence expenses refunded.

Applications, stating age, training and experience, together with copies of not more than three testimonials, to be forwarded to me immediately.

J. F. DAVIDSON,
County Medical Officer of Health.

County Hall,
Taunton. (184)

BOROUGH OF BEDFORD

Appointment of **Health Visitor—School Nurse** and **School Nurse.**

Applications are invited from State-registered Nurses for the following posts:—

Health Visitor—School Nurse (permanent or Temporary for the duration of the war).

Candidates must possess the Health Visitor's qualifications recognised by the Ministry of Health.

Salary £200 per annum, rising by annual increments of £10 to £240 per annum, together with uniform and laundry allowance of £15 per annum and War Bonus applicable from time to time (at present 10 per cent.)

School Nurse (temporary). Salary £180 per annum, rising by annual increments of £10 to £220 per annum, together with uniform and laundry allowance of £15 per annum. An additional £20 per annum if the Health Visitor's certificate is held. Other emoluments and bonus as above.

Candidates appointed to either post must cycle and a bicycle is provided.

Application forms with further particulars may be obtained from the Medical Officer of Health, Town Hall, Bedford to whom they should be returned endorsed "Health Visitor—School Nurse" or "School Nurse," together with copies of not more than three recent testimonials not later than Friday, January 9th, 1942.

H. DARLOW,
Town Clerk.

Town Hall,
Bedford. (100)

CORNWALL COUNTY COUNCIL

Orthopaedic Sister required. Salary £200 rising by annual increments of £10 to £220. War bonus of 6 per cent. Post non-resident. Uniform provided. One month's holiday annually. Appointment subject to superannuation. Apply with references and for further particulars to Matron, Tehidy Sanatorium, Camborne, Cornwall.

(Signed) L. P. NEW,
Clerk of the Cornwall County Council.

County Hall,
Truro.
23rd December, 1941. (149)

CITY OF WAKEFIELD

APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the abovementioned post. The salary scales for the post are as follows:

For Midwives who are also State-registered Nurses: £200 p.a., rising by £10 p.a. to £230 p.a., plus £10 p.a. uniform allowance.

For Midwives who are not State-registered Nurses: £170 p.a., rising by £10 p.a., to £200 p.a., plus £10 p.a. uniform allowance.

In addition there is a cost of living bonus at present amounting to 10 per cent.

Three weeks' annual holiday with pay will be allowed.

The appointment is subject to Superannuation and is terminable by three months' notice on either side. The successful candidate will be required to pass a medical examination.

Applications on forms obtainable from the Medical Officer of Health, Town Hall Chambers, Wakefield, should be returned to me, together with copies of three recent testimonials, not later than 9 a.m. on the 12th January, 1942.

W. S. DES FORGES,
Town Clerk.

Town Hall, Wakefield.
January, 1942. (188)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER-CARE SISTER

Gloucestershire County Council invite applications for appointment of **Orthopaedic After-Care Sister** at a salary varying between £200 and £250 p.a. according to previous experience, plus allowances of £20 for subsistence, £10 for uniform, and travelling expenses in accordance with the County Scale. War bonus in addition. The C.S.M.M.G. is an essential qualification. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties obtainable from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by 19th January, 1942.

RICHARD L. MOON,
Clerk of the County Council.
3rd January, 1942. (111)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on January 10th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices,
Derby.
12th December, 1941. (93)

BOROUGH OF BEXLEY
TEMPORARY HEALTH VISITOR

Applications are invited for the above appointment at a commencing salary of £225 per annum rising by annual increments of £15 to a maximum of £300 per annum, plus a uniform allowance of £10 per annum and a cost of living bonus, at present 9s. per week.

Applicants must:
(1) Be State-registered Nurses.
(2) Hold the Certificate of a State-certified Midwife; and
(3) Possess the Health Visitor's qualification recognised by the Minister of Health.

The appointment will be subject to one month's notice on either side and application forms, which may be obtained from the Medical Officer of Health, Health Department, 14, Brampton Road, Bexleyheath, must be returned to me accompanied by copies of not more than three recent testimonials.

Candidates must disclose in their application whether, to their knowledge, they are related to any member of, or holder of any senior office under the Council. Failure to do so or canvassing, directly or indirectly, will disqualify.

W. WOODWARD,
Town Clerk.
Council Offices,
Bexleyheath. (80)

METROPOLITAN BOROUGH OF PADDINGTON
APPOINTMENT OF HEALTH VISITOR

The Council invites applications for the appointment of a **Health Visitor.** Applicants must not exceed the age of 35 years. Must be General trained State-registered Nurses with special experience in children's diseases and also State-certified Midwives, and either hold, or have held, prior to the 1st April, 1930, a post as Health Visitor, or possess the Health Visitor's Certificate or Diploma approved by the Minister of Health.

(continued in next column)

Commencing salary £225 per annum, rising by annual increments of £15, subject to approved service to £390 per annum, plus cost of living bonus.

The successful candidate will be required to produce a certificate of birth, pass an examination by the Council's medical examiner, devote the whole of her time to the duties of her office and submit to the provisions of the Paddington Borough Council's Superannuation (and Pensions) Acts.

Applications must be made in the candidate's own handwriting on the official form (obtainable from the undersigned on receipt of a stamped addressed foolscap envelope) and be delivered here with copies of not more than three recent testimonials not later than 17th January, 1942.

Canvassing either directly or indirectly will disqualify.

W. H. BENTLEY,
Town Clerk.
Town Hall,
Paddington, W.2.
30th December, 1941. (232)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge, 8/-

NORTH WALES COUNTIES MENTAL HOSPITAL, DENBIGH
MATRON AND DEPUTY MATRON

The Visiting Committee invite applications for the following appointments: (a) **Matron,** salary £250 per annum, rising annually by £25 to £300 per annum; (b) **Deputy Matron,** salary £160 per annum, rising annually by £10 to £200 per annum, plus war bonus £8 9s. per annum. Board, apartments, attendance and uniform provided, valued for superannuation purposes in the case of the Matron at £125 per annum, and the Deputy Matron £73 per annum.

Applicants should not be over 45 years of age; should be State-registered Nurses, and hold a qualification in Mental Nursing. In addition, they should have had experience in an administrative post in a Mental Hospital.

Applications to be received by the undersigned not later than the 15th January, 1942.

(Signed) S. L. FROST,
Clerk to the Visiting Committee.
27th December 1941. (146)

BOROUGH OF SWINDON
WAR-TIME DAY NURSERY
(NON-RESIDENT)—APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses for the post of **Matron** to a War-time Day Nursery (Non-resident) shortly to be opened in the Borough. Candidates should have nursery training or experience in the care of young children.

Salary £180 to £220 a year, by annual dependent upon previous experience. dependent upon previous experience.

Forms of application can be obtained from the Medical Officer of Health, Civic Offices, Swindon.

Applications, endorsed "Matron, War-time Nursery," together with copies of two recent testimonials, to be sent to the undersigned not later than first post, Saturday, 17th January, 1942.

D. MURRAY JOHN,
Town Clerk.
Civic Offices,
Swindon.
23rd December, 1941. (243)

BOROUGH OF CHORLEY
WAR-TIME DAY NURSERY

Applications are invited from suitably trained persons for the following appointments:—

(1) **Resident Matron.** Applicants for the post of Matron must be State-registered Nurses or State-registered Children's Nurses. Salary £200 per annum, with a deduction of £55 for emoluments.

(2) **Deputy Matron** (non-resident). Applicants for the post of Deputy Matron must be State-registered Nurses (Children or General). Salary £170 per annum.

Applications, stating age, whether married or single, qualifications, and experience, together with copies of not more than three recent testimonials, must be delivered to the Medical Officer of Health, Chorley, not later than January 12th, 1942.

GEORGE JACKSON,
Town Clerk.
29th December, 1941. (242)

BOROUGH OF MITCHAM
WAR-TIME NURSERY

Applications are invited for the following non-resident appointments at a war-time nursery for children under 5 years of age, which is shortly to be established:

Matron. Candidates must be State-registered Nurses (either general or children's) with experience in the care of infants and young children. Salary £200 per annum plus £26 war bonus.

Deputy Matron. Similarly trained or certified nursery trained with some Institutional experience. Salary £180 per annum plus £26 war bonus.

The appointments will be for the war period only and subject to one month's notice on either side.

Applications stating age, qualifications and experience, together with copies of three recent testimonials must be received by the undersigned not later than January 19th, 1942.

STEPHEN CHART,
Town Clerk.
Town Hall, Mitcham.
23rd December, 1941. (147)

SHIPLEY URBAN DISTRICT COUNCIL
WAR-TIME NURSERY

Applications are invited for the following posts (1) **Matron** (resident). Applicants must be State-registered Nurses, with special experience in infants or Children's nursing, or, State-registered Children's nurses. Salary £125 per annum, rising by £10 per annum to £165 per annum with full residential emoluments, together with uniform or cash allowance in lieu and cost of living bonus.

(2) **Assistant Matron** (resident). Applicants must be State-registered nurses with special experience in infants or children's nursing, or, State-registered Children's nurses. Salary £95 per annum, rising by £10 per annum to £125 per annum with full residential emoluments together with uniform or csah allowance in lieu and cost of living bonus.

(3) **Nursery Assistant** (non-resident). Applicants must have satisfied the examiners in both courses under the child care reserve. Salary £125 per annum, with uniform or cash allowance in lieu and cost of living bonus. Further particulars and application forms may be obtained from the Medical Officer of Health, Town Hall, Shipley, to whom applications should be sent to arrive not later than 9th January, 1942. H. BARNES,
Town Hall, Shipley. Clerk of the Council.
20th December, 1941. (106)

BOROUGH OF WALTHAMSTOW
WAR-TIME DAY NURSERY
STAFF REQUIRED

A Day Nursery is to be opened early in 1942 and applications are invited for the following staff:—

A. **Matron,** salary £220 per annum. Must be a State-registered General or Children's Nurse, preferably with nursery training or experience.

B. **Deputy Matron,** salary £180 per annum. Must either be a State-registered General or Children's Nurse, or Certified Nursery Trained with some Institutional experience.

C. **Nursery Trained Nurses,** salary £150 per annum. Must hold Diploma of National Society of Day Nurseries, or a certificate of a Recognised Training College.

Uniform will be provided. Applications should be made, in writing, stating full experience and qualifications and sent to the Town Clerk at the Town Hall, Walthamstow, London, E.17, not later than the 14th January, 1942, together with copies (not returnable) of three recent testimonials.

F. G. GARNER, Town Clerk.
Town Hall, Walthamstow, E.17.
December, 1941. (158)

HEREFORDSHIRE COUNTY COUNCIL
NIEUPORT SANATORIUM

Applications are invited for the post of **Resident Matron** of Nieuport Sanatorium (34 beds for adult cases and 28 beds for convalescent children) at a salary of £250 per annum, rising by £10 to £280, plus £10 uniform allowance. £100 per annum will be deducted from this salary for the value of emoluments (residence, board and laundry).

Applicants must be State-registered Nurses, with special training and experience in the care of tuberculosis patients and having had administrative experience. The Health Visitor's Certificate would be considered an advantage.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Clerk of the County Council, Shirehall, Hereford, by whom applications must be received on or before the 17th January, 1942. (209)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the above Hospital. Candidates who must not be over 40 years of age must be S.R.N. and S.C.M. Administrative experience is essential.

The hospital is a general hospital with accommodation for children and has a Maternity Department of over 50 beds. It is a recognised training school for nurses, and for the first part of the examination of the Central Midwives Board. The hospital has a staff of 380 nurses including 185 student nurses.

Under the present salaries scale of the Corporation the commencing salary for the post is £250 per annum rising to a maximum of £350 by annual increments of £20, subject to satisfactory service. The first increment will take effect on the 1st April following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £100 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

The appointment will be terminable by one months' notice.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Deputy Matron" must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 10th January, 1942.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(85)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND, BELFAST HOME
SOCIETY PROVIDING NURSES FOR THE SICK POOR, BELFAST
(Incorporated)

Experienced Queen's Nurse required as **Assistant Superintendent,** February 1st, 1942. Staff 14. General nursing only. Candidates trained for Queen's Roll. Salary according to exerience.

Apply, Hon. Secretary, District Nurses' Home, 100, Botanic Avenue, Belfast. (118)

ROYAL EDINBURGH HOSPITAL FOR MENTAL AND NERVOUS DISORDERS

Assistant Matron required for day or night duty, General and Mental Training essential. Commencing salary £104 increasing to £129 per annum with additional war bonus. Board, apartments and uniform provided. Applications with testimonials and photo, also full particulars of experience should be sent to the Matron, Craighouse, Morningside Drive, Edinburgh, 10. (131)

COUNTY COUNCIL OF LINCOLN PARTS OF LINDSEY
BRIGG COUNTY INFIRMARY

Applications are invited for the post of **Assistant Matron** at the above Institution. Candidates should be State-registered and hold the C.M.B. Certificate.

The salary is at the rate of £130 per annum, plus emoluments including board, lodging, washing and material for uniform.

Further particulars of the appointment and form of application may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln.

Applications together with copies of three recent testimonials should be submitted not later than 17th January, 1942. (228)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Sister Tutor required for Midwifery Training School (Part I). Midwife Teachers Certificate essential. Salary £150 per annum.

Apply with copies of three recent testimonials and experience to the Matron. (127)

VICTORIA HOSPITAL, BLACKPOOL
(200 BEDS)
RECOGNISED TRAINING SCHOOL
Sister Tutor required. Previous teaching experience essential. Salary £130—£10—£170 with uniform.
Federated Superannuation Scheme in force. Apply with full particulars to Matron. (141)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Applications are invited for the following appointments:—
Sister Tutor required for training Assistant Nurses under the Essex Scheme. Candidates must be State-registered Nurses with teaching qualifications. Salary £150—£10—£180 p.a., commencing according to experience plus full residential emoluments valued at £90 p.a. The successful candidate will be required to travel between two or more hospitals and to live at St. John's Hospital, Chelmsford, or elsewhere in the County as required. The appointment falls within the provisions of the Local Government Superannuation Act, 1937, and appropriate deductions will be made from the salary subject to the person appointed passing the requisite medical examination. Application on forms obtainable for the purpose to be made to Miss L. Snowden, Lady Supervisor, Waterloo Lane, Chelmsford.
Ward Sisters (with S.C.M. Certificate) at St. Mary's Hospital, Colchester, St. Margaret's Hospital, Epping (with T.B. Certificate), St. Michael's Hospital, Braintree, Saffron Walden Institution). St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and residential emoluments.
Theatre Sister at St. Margaret's Hospital, Epping. Salary £130 p.a. plus uniform and residential emoluments.
Staff Nurse (with T.B. Certificate) at St. Margaret's Hospital, Epping. Salary £95 p.a. plus uniform and residential emoluments.
Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring; St. Margaret's Hospital, Epping; St. Michael's Hospital, Braintree; Saffron Walden Institution; St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a., plus uniform and residential emoluments.
Junior Assistant Nurses at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus uniform and residential emoluments.
Unregistered Male Nurse at Heath Hospital, Tendring. Salary £75—£5—£95 p.a. plus uniform and residential emoluments.
Unregistered Male Nurse at Lodge Hospital, Orsett (non-resident), not under 42 years of age. Salary £133 10s.—£5—£153 10s. p.a. plus an allowance of £26 10s. p.a. in lieu of meals on duty and uniform.
Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.
The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.
Holidays will be allowed in accordance with the Council's Regulations.
Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.
Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.
By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford, Essex. (196)

SWANSEA GENERAL AND EYE HOSPITAL
(336 BEDS MAIN HOSPITAL)
(100 BEDS ANNEXE)
Second Sister Tutor required. Certificated. Mainly for Preliminary Training School. Salary £130—£10—£150. £20 war bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars to Matron. (191)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Home Sister required at Warren Road Hospital, Guildford. Candidates must have had experience as a Ward Sister and hold a housekeeping certificate. Salary grade £110 per annum, rising by annual increments of £5 to £130 per annum plus full residential emoluments valued at £70 per annum and cost of living bonus. Commencing salary may be fixed at a point on this scale according to experience.
Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-on-Thames.
2nd January, 1942. (206)

COUNTY BOROUGH OF GATESHEAD
Applications are invited for the position of **Administrative Sister** at the Gateshead Mental Hospital, Stannington, Northumberland. Applicants must possess the Certificate of the R.M.P.A. or the G.M.C. in mental and general nursing. Salary: £120 per annum (plus war bonus at present approximately £30 per annum) rising by £10 per annum to £150 per annum plus the usual residential emoluments and uniform. Applications marked "Administrative Sister" to be delivered to me by not later than 17th January, 1942.
J. W. PORTER,
Town Clerk,
Clerk of the Visiting Committee.
Enfield, Gateshead, 9. (153)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Senior Administrative Sister required at Botley Park War Hospital, Chertsey.
Candidates must be State-registered Nurses and should have had considerable administrative experience, as the person appointed will be required principally to discharge the duties of Home Sister.
Salary grade £130 per annum, rising by annual increments of £10 to £180 per annum plus full residential emoluments. Commencing salary will be fixed at a point on this grade, according to the age and experience of the successful candidate. The post is temporary for a period of approximately the duration of the war. Applications stating age and experience should be sent to the Matron of the Hospital so as to be received not later than Friday, the 9th January, 1942.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-on-Thames.
2nd January, 1942. (202)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE NURSES)
(550 BEDS)
Housekeeping Sister (temporary) required. Must hold a Housekeeping Certificate and have held a Ward Sister's post. Salary £140 per annum, rising by £10 per annum to £160 per annum.
Applications, with full particulars, should be accompanied by copies of recent testimonials and sent to the undersigned.
Please mention this paper.
WILFRID CARR,
Secretary.
City Health Department,
Grey Friars, Leicester.
December, 1941. (87)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)
Assistant Housekeeper required. Commencing salary £115 per annum with uniform. Federated Superannuation Scheme in force.
Apply with all particulars to the Matron. (187)

LONDON COUNTY COUNCIL
DIETICIAN (WOMAN)
Applications are invited for appointment of a **Dietician** (assistant), non-resident, at Hammersmith Hospital, Ducane Road, Shepherd's Bush, W.12.
The salary is £115 by £7 10s. to £152 10s. a year and by £7 6s. to £159 16s., with a non-residential allowance of £90 a year, meals when on duty, uniform and its laundering. Preference given to State-registered Nurses in possession of recognised certificate in dietetics.
Application forms obtainable (stamped addressed foolscap envelope) from the Medical Officer of Health, County Hall, Westminster Bridge, S.E.1. (192)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN, MANCHESTER, 13 (200 BEDS)
Lady Housekeeper and Food Supervisor required. Salary £150 per annum plus board and residence. A person of first class experience and ideas is required. Further particulars apply to Matron. (239)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz.:—
Sisters (S.R.N. and S.C.M.). Annual salary £115, at Market Harborough and Melton Mowbray (E.M.S. Hospital) (2) Institutions.
Night Sisters (S.R.N. and S.C.M.). Annual salary £115, at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.
Assistant Nurses. Annual salary £60, with not less than 6 months experience, rising to £65, at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital), Mountsorrel and Narborough Institutions.
The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.
The appointments are designated posts for the purposes of the Superannuation Act.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.
Canvassing directly or indirectly will be a disqualification.
LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
20th December, 1941. (122)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
Applications are invited for the following appointments:—
Night Superintendent. Applicants, not over 35 years of age, must be State-certified Midwives and State-registered Nurses, and have had at least two years ward experience as Ward Sisters
Salary commencing at £130 per annum, rising by one increment of £5 to £135.
Staff Midwives (at both the Hospital in Portsmouth and the Maternity Annexe at Chiltley Place, Liphook, Hants). Salary £105 per annum, rising by one annual increment of £5 to £110. Applicants must be State-certified Midwives and State-registered Nurses and have had some obstetrical experience.
Residential emoluments, laundry and uniform valued at £80 per annum, and war bonus of 4s. per week applicable in both cases.
Male and Female Mental Attendants (non-resident). Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. Wages: Male, £3 7s. 6d. for certified applicants and £3 2s. 6d. per week for non-certified, with war bonus of 8s. per week. Female, £2 5s. 3d. for certified applicants, and £2 0s. 3d. per week for non-certified, with war bonus of 6s. per week. Uniform valued at £5 4s. per annum.
The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth.
F. J. SPARKS,
Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
18th December, 1941. (90)

THE BOLTON ROYAL INFIRMARY
Senior Night Sister required for the end of January, 1942. Must be State-registered with C.M.B., and have held a Ward Sister's post.
Salary £110 per annum rising by £5 to £125 per annum, with uniform. Federated Superannuation Scheme in force.
Apply, giving full particulars, to Matron. (76)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS AND E.M.S. BEDS)
ASSISTANT MATRON AND SISTER TUTOR
Applications are invited for the above appointment. Candidates must be S.R.N. and S.C.M., and have held the position of Ward Sister and have had administrative nursing experience, and be able to teach in accordance with the syllabus of the General Nursing Council.
Salary £160—£180 per annum, according to qualifications, with uniform and full residential emoluments, and participate in the Federated Superannuation Scheme.
Applications, stating age, qualifications, particulars of training and previous appointments, together with copies of three recent testimonials, to be sent to the undersigned not later than 10th January, 1942. J. YOUNG,
Secretary-Superintendent. (237)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF
The County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—
ESSEX COUNTY COUNCIL HOSPITAL, WANSTEAD
Night Sister. Salary at the rate of £110—£7 10s.—£140 a year.
Ward Sister. Salary at the rate of £110—£7 10s—£130 a year.
Assistant Nurses. Salary at the rate of £60—£5—£65 a year.
OLDCHURCH COUNTY HOSPITAL, ROMFORD
Staff Nurses. Salary at the rate of £95 a year. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.
Probationer Nurses. Salary at the rate of £40—£5—£50 a year. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.
ESSEX COUNTY COUNCIL HOSPITAL, BROOMFIELD
Staff Nurses. Salary at the rate of £95 a year. Applications are invited from persons with theatre experience.
Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 a year. Candidates must possess Tuberculosis Certificate. Candidates (male and female) are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 a year. Upon completion of training and Tuberculosis Certificate being obtained salary will be increased by annual increments to £75 a year.
In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 a year, and are additional to the annual salaries stated.
Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.
Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.
JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
19th December, 1941. (102)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1
Night Sister required. Salary £110 with uniform. Federated Superannuation Scheme in force.
Apply Matron. (221)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Vacancy for **Assistant Night Sister.** Must be a State-registered Nurse and State-registered Mental Nurse, and have had some administrative experience.
Salary £165 per annum rising by annual increments of £10 to £185 per annum, plus, at present, a war addition of 5 per cent. on cash salary. Full residential emoluments valued at £64 10s. per annum.
For further particulars apply to Matron. (113)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "O" of hospital at which appointment is desired,** Canvassing direct or indirect disqualifies.

MATERNITY SISTER TUTOR

North Middlesex County Hospital, Edmonton, N.18.

Resident or non-resident. S.R.N. with midwife teacher's certificate and good practical experience. Salary £130 by annual increments to £170 p.a. resident. For non-resident allowance, *see below.*

MASSEUSE.

West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. C.S.M.M.G., M.E., L.E.T., certificates required. Salary £185 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff—*see footnote.*

SISTER FOR MENTAL WARDS.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

S.R.N. (general and mental). Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance, *see below.*

WARD SISTER.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. Resident or non-resident.

S.R.N. with experience in nursing pulmonary tuberculosis. Part I of C.M.B. certificate an advantage. Salary £105 p.a. resident; for non-resident allowance, *see below.* Unestablished staff — *see footnote*

STAFF NURSE MIDWIVES.—S.R.N. & S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

North Middlesex County Hospital, Edmonton, N.18—Resident or Non-resident.

Redhill County Hospital, Edgware, Middlesex—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary : £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below.*

STAFF MENTAL NURSES

Central Middlesex County Hospital, Willesden, N.W.10

(1) S.R.N. (general and mental). Resident or non-resident.

Salary £95 by £5 to £110 p.a., resident : for non-resident allowance, *see below.*

(2) S.R.N. (mental) or R.M.P.A. certificate: —Non-resident. Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. —Resident or non-resident.

Harefield County Sanatorium and Hospital Harefield, Middlesex.—Resident.

Salary : £90 by £5 to £105 p.a. resident; for non-resident allowance *see below.* Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident for *Ambulance Work* (S.C.M. or Part I of C.M.B. certificate essential), Resident or non-resident for *Tb. work* (preferably with Tb. Association certificate for which additional £5 p.a. paid); also for general, theatre and maternity work

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.,

North middlesex County Hospital Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware Middlesex. — Non - resident; for *theatre work* (theatre experience essential) and general wards.

West Middlesex County Hospital, Isleworth, Middlesex. Non-resident.

Salary : £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate, for non - resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital. South Mimms, Middlesex. —Non-resident.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.

Danesbury Convalescent Home for Tb., Women, Welwyn, Herts—Resident or non-resident.

Salary : With one or more year's training in recognised training school £70 by £2 10s. to £75 p.a. resident. £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate at the two Sanatoria if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.—One or more year's training required.

Chase Farm Hospital, Enfield, Middlesex. —Unestablished staff—*see footnote.*

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary : With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—

PUPIL MIDWIVES

Central Middlesex County Hospital, Willesden, N.W.10.

Vacancies for State registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be over 17 years, strong, healthy single girls or widows.

TRAINING IN GENERAL NURSING at

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex.—15 miles from London, term begins 5th April, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1942.

Four-year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters and senior staff £80 p.a.; below rank of Sister £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (208)

CITY OF PLYMOUTH
SWILLY ISOLATION HOSPITAL

Aplications are invited for the post of **Night Sister.**

Candidates must be State-registered Nurses, General and Fever Trained and have held a Ward Sister's post.

Salary £110 by £5 to £130. Uniform is provided and all the usual residential emoluments with a holiday allowance of £1 1s. per week. The post is designated under the Local Government Superannuation Act, and for this purpose the successful candidate must pass a medical examination.

Apply with full particulars and matrons' names for reference, to the Matron. (135)

WIRRAL JOINT ISOLATION HOSPITAL, CLATTERBRIDGE, Near Birkenhead

Night Sister required, must be General and Fever State-registered Nurse and have held a ward sister's post.

Commencing salary £110 p.a., plus emoluments, superannuation scheme in force.

Apply for form of application to the Matron. (107)

KENT COUNTY COUNCIL
NIGHT SISTER

Applications are invited for the following appointment at the Willesborough Hospital, near Ashford, Kent:

Night Sister (resident), S.RN., S.C.M. with theatre experience. Salary, which is under review, within the scale £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Promotions are made within the service. Uniform, residential emoluments and superannuation in appropriate cases. Medical examination necessary.

Applications stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 12th January, 1942.

Satisfactory references required before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
20th December, 1941. (99)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Night Sister required at Shabden Park Hospital, near Chipstead. Candidates must be State-registered Nurses. Salary scale £100 per annum rising by annual increments of £5 per annum to £120 per annum plus war bonus, together with full residential emoluments valued at £77 16s. per annum. Commencing salary may be at a point on this scale according to age and experience. The post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Thursday, 8th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

Kingston-on-Thames.
County Hall,
2nd January, 1942. (198)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL 22
(50 BEDS)

Night Sister required. S.R.N. Must have Ward and Theatre experience. Salary £105, rising £5 to £115 per annum, with uniform. F.S.S.N. in force. Apply Matron with references. (176)

ROYAL BERKSHIRE HOSPITAL, READING

Junior Night Sister required, S.R.N., S.C.M., and must have had recent experience in Theatre work. Salary £107 with part uniform.

Federated Superannuation Scheme in force.

Apply to the Matron. (177)

VICTORIA HOSPITAL, BLACKPOOL
(200 BEDS)

Senior Night Sister required. S.R.N., S.C.M. Must have had Ward Sister's post. Salary £120—£10—£170 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars and matron's name for reference to Matron. (142)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD

RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS

Night Sister, General and Fever State-registered. Salary £110 rising to £130 per annum.

Staff Nurse for Tuberculosis Pavilion. Salary £85 per annum plus £5 per annum extra if holding the T.A. Certificate and according to experience.

Assistant Nurse for Tuberculosis Pavilion. Salary £65 to £70 per annum according to experience. Living accommodation, washing, rations and uniforms are provided and the appointments are subject to and with the benefit of the Superannuation Scheme now in force, a war bonus of 6 per cent. and a holiday allowance of £1 1s. per week.

Apply to the Matron, Hayley Green Isolation Hospital, Halesowen.

By Order,

FRANCIS H. GROVE,
Clerk.

29th December, 1941. (217)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Epsom County Hospital, Dorking Road, Epsom. Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £125 per annum (inclusive of bonus) together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Wednesday, 7th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall
Kingston-upon-Thames.
2nd January, 1942. (203)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Night Assistant required. Must be S.R.N. with Theatre experience. Salary £90 p.a. with uniform. F.S.S. in force. Apply giving particulars of training, etc., with names for reference to the Matron. (54)

AMENDED ADVERTISEMENT

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited for the post of **Junior Theatre Sister.** Candidates must be State-registered Nurses with good Theatre experience. Salary commencing at the rate of £115 per annum. Federated Superannuation Scheme in force. Candidate has the use of uniform.

Apply with particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to Lady Superintendent of Nurses. (97)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

Night Sister required, S.R.N., S.C.M., salary £125 per annum and uniform. F.S.S. in force.

Apply with full particulars to Matron. (114)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Senior Theatre Sister required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must have had previous theatre experience. The salary is £130 per annum plus full residential emoluments, valued at £70. The post is subject to the Local Government Superannuation Act, 1937. Applications, stating age and experience, and enclosing copies of testimonials should be sent to the Matron of the Hospital, so as to be received not later than Friday, 9th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall, Kingston-upon-Thames.
2nd January, 1942. (199)

ROYAL VICTORIA HOSPITAL, DOVER

Sister, S.R.N., S.C.M., required for the Out-patients' Department. Salary £125 p.a. F.S.S. in force. Apply stating age with full particulars to Matron. (211)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

Applications are invited for State-registered **Sisters** for the Light Therapy and Artificial Pneumothorax Department, with some Theatre experience.

Commencing salary £115—£10—£165, plus war bonus and holiday ration allowance, emoluments and uniform.

Superannuation Scheme in force.

Apply with two references, testimonials and particulars to Matron. (214)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Midwifery Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

COPLOW VIEW INSTITUTION,
CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
24th December, 1941. (186)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—Instruction given in preparation for Tuberculosis Association certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries.—From 16 years. When old enough, trainees may enter one of the L.C.C. general or specialhospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matron of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free. (63/3)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Required for Extension of above Hospital, **Sister,** S.R.N., Orthopaedic experience an advantage

Commencing salary £120 per annum, with full residential emoluments and uniform material. Federated Superannuation Scheme in force.

Applications, stating age, full particulars and matron's name for reference, to be sent to the Matron. (213)

THE LAWN, LINCOLN
(REGISTERED HOSPITAL FOR MENTAL AND NERVOUS DISEASES)

Wanted, **Sister,** Certificated in mental nursing. Preference given to one with general nursing training and experienced in occupational therapy and in hospital for private patients. Salary £95 to £100 with war bonus and uniform allowance. Emoluments valued at £80 per annum. Modern well-equipped Nurses' Home. Apply giving full particulars to Medical Superintendent, The Lawn, Lincoln. (218)

NORWICH CORPORATION
WOODLANDS HOSPITAL,
BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for superannuation purposes at £80 per annum. Applicants must be S.R.N. and S.C.M.

Staff Nurses required. Salary £100 (or £105 if S.C.M.), residential allowances and use of uniform valued for superannuation purposes at £60 per annum.

48-hour working week in operation in both cases.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above.

9th December, 1941. (69)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

The following staff are required:—

Ward Sister, S.R.N., salary £110 rising £130 plus £5 for T.A. Certificate.

Trained Nurse for night duty and to relieve Night Sister, salary £95—£105, plus £5 for T.A. Certificate.

Staff Nurses, general trained, salary £95—£105, plus £5 for T.A. Certificate.

Probationer Nurses, salary £50 rising £60. In each case plus £6 10s. per annum war bonus. Uniform provided. Superannuation Scheme in force. Facilities for taking T.A. Certificate.

Apply with full particulars to the Matron. (182)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

UNION LANE INSTITUTION,
CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum.

Staff Nurse (S.R.N.). Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION,
NEAR CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 for travelling expenses.

Applications stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
30th December, 1941. (212)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 2/6s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (178)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Ward Sister** (resident or non-resident) at the Townleys Hospital, Farnworth, near Bolton.

The resident salary will be at the rate of £115 per annum rising by annual increments of £5 to a maximum of £125 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary will be at the rate of £170 per annum rising by annual increments of £5 to a maximum of £180 per annum, plus bonus, with emoluments valued at £15 per annum.

Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State-certified Midwives, and be prepared to assist in the training of nurses for the examination held by the General Nursing Council.

The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned to him endorsed "Ward Sister, Townleys Hospital," not later than the 15th January, 1942, accompanied by copies of not more than two testimonials of recent date.

PHILIP S. RENNISON,
Town Clerk.

Town Hall, Bolton.
24th December, 1941. (86)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
WARD SISTERS

Applications are invited for appointments as **Ward Sister** at the above Hospital, which has been approved as a Training School by the General Nursing Council of England and Wales and by the Central Midwives Board.

Candidates should be between the ages of 23 and 35 years and must possess a certificate of at least three years' training in a recognised training school, and the certificate of the Central Midwives Board.

Salary at the rate of £105, increasing £5 annually to a maximum of £135 (plus war bonus), with uniform to the value of £5 per annum, board-residence and laundry.

Forms of application may be obtained by sending a stamped addressed envelope to the Matron at the hospital, to whom the applications, when completed, should be returned.

A. MASSEY, M.D.,
Medical Officer of Health.

The Council House, Coventry.
19th December, 1941. (91)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM MATERNITY HOSPITAL

Applications are invited from State-certified Midwives who are also Registered Nurses, for the post of **Maternity Sister,** for work in the Ante-Natal Clinics and also the Maternity Department generally. Preference will be given to candidates with experience of the work and facilities will be granted for taking lectures of the Midwifery Teachers Certificate if desired.

Salary £105 per annum to £135 (commencing salary according to experience) with the usual residential emoluments.

The appointment is subject to satisfactory medical examination and the person appointed will be required to contribute to the superannuation scheme.

Applications, stating age, experience, with copies of recent testimonials or names for references to be sent to Matron, Hallam Hospital, as soon as possible. (224)

EAST SUFFOLK HOSPITAL, IPSWICH

Experienced **Sister** required for Out-Patient Orthopaedic Department. Salary commencing £110 per annum.

Apply Matron. (121)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sisters required, must be General and Fever trained. Salary £120 per annum, rising by four annual increments of £5 to £140 plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform, which are valued at £65 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6, not later than Saturday, 10th January, 1942. (115)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Plaster Sister and Masseuse required for Fracture Clinic. Non-resident post. Salary £200 to £220 per annum. Lunch provided. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (112)

CHALFONTS NURSING HOME, PACKHORSE ROAD, GERRARDS CROSS, BUCKS

Required, **Sister,** S.R.N. S.C.M., essential, theatre experience desirable. Salary £115 p.a.

Applications to Matron. (81)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered Nurses and State-certified Midwives.

Salary scale £95 per annum rising by annual increments of £5 to £115, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform).

Applications should be sent to the Matron of the hospital not later than Thursday, 8th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
2nd January, 1942. (201)

THE BOLTON ROYAL INFIRMARY

Sister required for Orthopaedic Department. State-registered Nurse with recent Orthopaedic experience necessary. Salary £105 per annum rising by £5 to £115 per annum with uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (77)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Nursing Home. Accommodation for 18 patients. Candidates are required to be State-registered Nurses and State-certified Midwives, who have had previous experience as Ward Sisters.

Commencing salary £125 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (180)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required, salary £95 by £10—£115, uniform and emoluments, plus war bonus 3s. 3d. per week. Post subject to superannuation.

Staff Nurse required, salary £75 by £5—£85 p.a., uniform and emoluments, plus war bonus 3s. 3d. per week. Post subject to superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.

January, 1942 (132)

CORNWALL COUNTY COUNCIL

Applications are invited for the appointment of a **Junior Orthopaedic Sister** (Temporary). Salary £190, rising by annual increments of £10 to £220 a year. Applicants must possess the C.S.M.M.G. Certificate.

Applications, together with not more than three recent testimonials, should be sent to the County Medical Officer, County Hall, Truro.

L. P. NEW,
Clerk of the County Council.

County Hall,
Truro.
24th December, 1941. (148)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER

Required: **Day Sister** at this Sanatorium (72 male beds). Must be General trained, and have good Tuberculosis experience. Salary £90 commencing, with £5 uniform allowance.

Apply, with three references, to Matron.

H. LESLIE CRONK,
County Medical Officer. (96)

THE HOSPITAL OF ST. CROSS, RUGBY (150 BEDS)

Required two **Junior Sisters.** Salary £95 p.a. and uniform. F.S.S. in force.

Also **Housekeeping Pupil.** Six months' course, salary and certificate given. Vacancy end of February.

Apply Matron. (169)

SALOP COUNTY COUNCIL

Sister, S.R.N., required immediately. Apply Matron, County Home for Ailing Babies, Wellington, Salop. (117)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE

Sister in charge of rheumatic and orthopaedic centre required. Salary £120. Uniform provided. F.S.S. in force.

Apply Matron. (84)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated ; war bonus in addition to salaries shown.

STAFF MIDWIVES at :—

Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at :—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, Near Godalming
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at :—

Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at :—

Surrey County Sanatorium, Milford, Near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-on-Thames.
2nd January, 1942.

DUDLEY AUKLAND,
Clerk of the Council. (207)

WILSON HOSPITAL, MITCHAM, SURREY

Sister required for Children's ward, 16 beds. Must be State registered Nurse. Preference given to one who is R.S.C.N. Salary £125 per annum and Federated Superannuation Scheme in force.

Apply to Matron, giving full particulars and names for references. (105)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the post of **Sister,** General and Fever trained.

Salary £120 per annum, rising by one annual increment of £10 to £130 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition a cost-of-living bonus is paid amounting to 10 per cent of half the total of salary and emoluments.

The hospital is situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 12th January, 1942.

The successful candidate will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL,
Town Hall, Clerk of the Council.
Bognor Regis.
19th December, 1941. (103)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Near MANSFIELD, NOTTS
(275 BEDS)

Ward Sister (S.R.N.) required. Salary £110 rising to £140 with additional £10 p.a. for Orthopaedic Certificate. F.S. Scheme.

Apply to Matron and send names of matrons for reference. (164)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required. Must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council. Commencing salary £95, rising by three annual increments of £5 to £110 per annum plus 10 per cent. war bonus. Uniform, board, lodging and £4 holiday board allowance are provided. The post is superannuated and a medical examination will be necessary.

Apply giving full particulars to Matron. (220)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

Applications are invited for the post of Children's **Ward Sister** which will shortly become vacant. Salary according to qualifications and experience. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (227)

THE CLINIC, 29 DEVONSHIRE PLACE, W.1

Required, **Charge Nurse,** C.M.B. essential. Salary £100 per annum. Also **staff Nurses,** salary £90 per annum. F.S.S. paid.

Apply giving full particulars and Matron's name for reference to the Matron. (226)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Epsom County Hospital, Dorking Road, Epsom.

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary £125 p.a. (inclusive of bonus), together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 9th January, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
2nd January,1942. (200)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle

Apply Matron. (7)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(175 BEDS, 6 DISTRICTS)

Applications are invited from qualified women for appointment as **District Midwife.** Candidates must be State-certified Midwives. The successful candidate will be required to reside within a specified district and in a house approved by the Hospital and to devote the whole of her time to the duties of the office. The successful candidate will also be required to undergo a medical examination.

The commencing salary is £200 per annum, rising by increments of £10 to £250 per annum, subject to satisfactory service, together with allowances of £10 for uniform, £5 for travelling and £5 for telephone. Midwives will be required to undertake teaching duties for medical students only for which there will be an additional allowance of £20 per annum.

Applications, with copies of recent testimonials, to be sent to the undersigned immediately.

HENRY F. PITT,
Secretary-Superintendent. (130)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

Fully qualified **Masseuse** required. Salary commencing £160 per annum. With uniform, lunch and tea. F.S.S. in force.

Apply Matron. (119)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Vacancy for **Assistant Radiographer** with M.S.R. Commencing salary £150—£180 according to experience, with lunch and tea. Membership of the Federated Superannuation Scheme. Send details, with two names for reference to Matron immediately. (116)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

Applications are invited for the post of non-resident **Radiographer** (Female). Salary at the rate of £200 per annum. Superannuation Scheme in force.

Applications, with three names for reference, should be addressed to the Matron. (134)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Pupil Housekeeper required. Four months' course. Vacancy at the end of January. Must have held a Ward Sister's post. Apply with matron's name for reference to the Matron. (128)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Midwives urgently required at Warren Road Hospital, Guildford. Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum plus full residential emoluments valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall, Kingston-on-Thames.
2nd January, 1942. (205)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required. State-registered Nurse. Salary £90 per annum.
Apply with full particulars to Matron. (234)

HULL ROYAL INFIRMARY

State-registered **Staff Nurses** required. £90 per annum with uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (145)

EAST RIDING OF YORKSHIRE

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A State-certified Midwife who is also a State-registered Nurse at a salary rising to £100 per annum; a **State-certified Midwife** at a salary rising to £95 per annum, and **Assistant Nurses** at a salary rising to £65 per annum all together with a temporary war bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provision of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.
County Hall, Beverley,
27th December, 1941. (138)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Staff Midwife, S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £95—£100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (129)

CITY OF LONDON MENTAL HOSPITAL, STONE, Near DARTFORD, KENT

Certificated Night Nurse (Female) required. Minimum salary £2 8s. per week, salary according to experience. If resident, a moderate deduction from salary is made for board, lodging and laundry. Apply Matron, giving full particulars, enclosing stamps for reply. (244)

KENT COUNTY COUNCIL
STAFF NURSE (RESIDENT)

Applications are invited for the following appointment at the Kettlewell Hospital, Swanley, for the treatment of pulmonary tuberculosis:—

Staff Nurse (resident), S.R.N., salary £100 to £120 a year by £10 increments plus a temporary war addition. Uniform, residential emoluments, laundry and superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 20th January, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
26th December, 1941. (190)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (39)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above-named Home.

Salary (a) in the case of Midwives who are also State-registered Nurses, £100 per annum plus a temporary cost of living bonus; (b) in the case of Midwives who are State-certified Midwives but not State-registered Nurses, £85 per annum plus a temporary cost of living bonus.

Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than January 10th, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
11th December, 1941. (94)

NOTTINGHAM HOSPITAL FOR WOMEN, PEEL STREET

Staff Nurse required, salary commencing £90 p.a.
Apply with particulars to Matron. (78)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (48)

SCARBOROUGH HOSPITAL, YORKSHIRE

Staff Nurse required for Maternity Unit. Must be S.R.N. and S.C.M. Salary £95—£105 with uniform. Also for Private Ward Unit. Must be S.R.N. Salary £90—£100 with uniform.

Applications giving full particulars together with matron's name for reference should be addressed to the Matron. (88)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

State-registered Nurses are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.

Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (98)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancy for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (16)

AXBRIDGE JOINT HOSPITAL BOARD

Applications are invited for two **Staff Nurses,** fully trained with a fever certificate, for the Axbridge Isolation Hospital. The salary payable is at the rate of £110 per annum rising by two annual increments to a maximum of £120 per annum. Further details may be obtained by application to the Matron, Isolation Hospital, Axbridge.

Applications, together with copies of two testimonials of recent date, should reach the undersigned not later than the 21st January, 1942.

F. R. BURDGE, Clerk.
Joint Hospital Board Offices,
Axbridge, Somerset. (189)

STOKE PARK COLONY, STAPLETON, BRISTOL

Trained Nurse required for the above Institution for Mental Defectives. Salary £120 p.a. with uniform, quarters and board provided.

Day and Night Nurses required for Stoke Park Colony and its Ancillary Institutions—Leigh Court, Abbots Leigh, Bristol and Hanham Hall, Hanham, Bristol. Wages according to age and experience.

For full particulars, apply Head Matron. (70)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the post of **Staff Nurse,** Fever trained, salary £95 per annum, rising by annual increments of £5 to £110 per annum, with quarters, uniform, board, laundry and a holiday allowance at the rate of £80 per annum subject to superannuation deductions under the Local Government Superannuation Act, 1937. In addition, a cost of living bonus is paid amounting to 10 per cent. of half the total of salary and emoluments.

The hospital is situated in splendid position in attractive grounds, with a modern cubicle block.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than 12th January, 1942.

The successful candidate will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

R. W. J. HILL,
Town Hall, Clerk of the Council.
Bognor Regis.
20th December, 1941. (104)

BOROUGH OF CHESTERFIELD
MATERNITY HOSPITAL,
CHESTERFIELD.

Wanted, **Staff Nurses,** S.C.M., S.R.N., salary £80 rising to £90 per annum, together with £10 uniform allowance and war bonus. Superannuation Scheme in force.

Apply, giving full particulars of training, and experience and two names for reference to Matron. (108)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

Applications are invited for the post of **Theatre Staff Nurse.** Candidates must be State-registered Nurses. Commencing salary £85 rising by £5 to £95 per annum (plus war bonus) with the usual residential emoluments.

For further particulars apply to the Matron. (92)

COUNTY BOROUGH OF SOUTHPORT

Staff Nurse, R.F.N., required for the New Hall Isolation Hospital, Scarisbrick. Salary £85 by £5 to £95 plus £7 15s. cost of living award.

Applications, stating age and experience, to be sent to the Matron.

Probationer Nurses, aged 16-18 years. Salary £40 by £5 to £55 plus £5 10s. cost of living award, per annum. Application forms obtainable from the Matron.

Full holidays and uniforms provided in each case. (82)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER

Staff Nurses, S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (55)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Orthopaedic Staff Nurse required with good orthopaedic experience, preferably with orthopaedic certificate. Salary £90 per annum, plus uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (71)

COUNTY BOROUGH OF SOUTHPORT

State-certified Midwife required for the Christiana Hartley Maternity Hospital, Curzon Road, Southport. Salary £85—£95 per annum plus £7 15s. cost of living award. Full holidays and uniform provided.

Applications stating age and experience to be sent to the Matron.
11th December, 1941. (175)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(93 BEDS)

Two Staff Nurses required: alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (53)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force.
Apply to Matron. (73)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N., Salary £90 per annum, rising by £5 to £100 plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (50)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Staff Nurses required, Fever Trained and State-registered. Salary £85 to £95 plus war bonus. Apply giving full particulars to Matron. (45)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.
Apply to Matron. (25)

RAMSGATE GENERAL HOSPITAL

Staff Nurse required: Salary £95 p.a. and uniform material. Superannuation Scheme in force.

Apply with full particulars to the Matron. (173)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (17)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a. rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer,
"Felixwell,"
St. Thomas, Exeter. (52)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (14)

ROYAL HOSPITAL, RICHMOND

Staff Nurse required for Women's Medical and Surgical Ward day duty. Salary £90 per annum. Must be a State-registered Nurse. Matron's reference essential. Federated Superannuation Scheme in force. Apply Matron. (65)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (79)

EVELYN NURSING HOME, CAMBRIDGE

S.R. Nurse required at once. Experience in private nursing preferred. Good salary.
Apply to the Matron. (166)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
MATERNITY UNIT
STAFF MIDWIVES

Staff Midwives required. Must be qualified Midwives. Salary £95 per annum, together with board, residence and uniform.

Forms of application, which should be returned immediately, can be obtained from the Medical Officer of Health, Civic Centre, Southampton. (172)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

Convalescence aided to-day by Bourn-vita

The nerve-soothing qualities of Bourn-vita help wartime convalescents to get the most out of the sleep they need so much. The Vitamin B, phosphorus and calcium in Bourn-vita are all valuable nerve foods, and help to induce a restful, *natural* sleep. This nourishing food-drink, prepared by Cadburys, is specially light and digestible.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

Both doing well

So much a part of her *armamentarium therapeuticum* has Dinneford's Pure Fluid Magnesia become that the good nurse now regards it as the natural choice, not only when there is need for a mild antacid, but also for a gentle laxative. By its bland, corrective action Dinneford's soothes away wind and ensures an easy and healthy motion. This *fluid* form of magnesia is ideal for the delicate constitution of both mother and child and will do much to make baby's life happier and mother more comfortable.

FREE to Nurses! **Dinneford's Famous "Dictionary for Mothers"** *(as many copies as you require)* Write to DINNEFORD & CO. LTD. DEPT. NT. 3 GREAT WEST ROAD, BRENTFORD, MIDDLESEX

DINNEFORD'S pure fluid MAGNESIA

1/5 and 2/10 a bottle *including Purchase Tax*

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By M. A. GULLAN, Sister Tutor, St. Thomas's Hospital, London. Fourth Edition. With 3 coloured illustrations. Demy 8vo. 9s. net; postage 7d.

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Giving the Pronunciation and Definition of the Principal Words used in Medicine and the Collateral Sciences. Revised by C. V. BROWNLOW. Eleventh Edition. Containing over 40,000 words. Bound limp. 12s. 6d. net; postage 6d., or with Thumb Index, 15s. net.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1914 SATURDAY, JANUARY 3, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Affecting Recruitment

PERHAPS the most striking problem which faces the nursing world to-day is recruitment. How are we to attract into the nursing profession now the increasing numbers which the constant extension of the preventative and curative medical services of to-day demand? Here are two factors which seem to us of importance.

First there is the attitude of the medical profession in this country to the nurse. The *Lancet* of December 13 contained an interesting 'running commentary by a peripatetic correspondent' which raised our hopes only to dash them again almost to the ground. The writer was stirred to put on to paper the thoughts which arose in his mind when two of the first baby girls he had delivered in his practice went one to his old hospital to nurse—the other to a university.

He began by recalling vividly the four weeks which he spent on his back in the private wards of the hospital after an operation. "So competently did they (the sisters and the nurses) dispel my aches and pains by the way they dressed my wounds or rolled me about," he writes, "that I decided there and then that I would value my own surgical skill less and attribute a good deal more to the nurses. I even wished that every surgeon who is rude and cantankerous to his staff should fall into the power of those he fumed at, so that he might appreciate their skill."

✦ ✦ ✦ ✦

Alas, the good resolution seems to have gone the way of so many others. For, after a discussion of the minor importance of finance to the girl considering a career, he goes on to consider what "we ask from our nursing students." His answer is physical labour (with no reference to the scientific and intellectual foundations on which that labour should be based), rigid compliance with a certain tradition, keen observation, a willingness to suffer criticism, thanklessness; the satisfaction of well-earned fatigue, gratitude from patients and "a keen development of the five senses that converts the senior sister into an acute observer (more acute than any man doctor usually is), with friendship and a deep-seated realization of the maternal instinct."

No one who has ever done any good nursing can be quite satisfied with this list. What this medical man particularly fails to convey is that the "physical labour" is not a mere expenditure of bodily force but the intelligent and interesting exercise of a skilled craft in a realm where no two cases are identical and where the material handled is not a mass-produced inert unit but a living thing with a personality which must be stimulated, cajoled, inspired and helped, when at its most helpless. He fails to suggest that to observe is not merely to experience through the five senses but to give meaning to those experiences in the light of accumulated knowledge of the body and how it works, of disease and how it shows itself, of treatment and how it should and does affect the living tissues of a living thing.

Small wonder that he ends up, after discussing the cultural opportunities of Mary, the student nurse with an eye on the marriage market (one wonders which was his old hospital), as compared with Jane, of the university, with her eye on the money market, by stating that nursing is a pseudo-profession remaining the handmaid of the medical profession. Was this what he thought when he lay on his back determined to value his own work less and attribute more to the nurses? Shall we never get in this country the attitude which already exists in America—the attitude towards the nurse as the colleague of the medical man?

That is what she is. If the medical profession would only realize it and treat the nurse as a co-operating colleague as they do the bacteriologist, the anaesthetist and all the other professional persons with whom they work, it would help enormously to give nursing the status that it needs to attract a larger number of suitable candidates. The doctor could no more do efficiently the work of the nurse than he could do the jobs of the other specialists on whom he must depend, if his patient is to have every opportunity that modern medicine can offer him.

The writer concludes by saying "our view of the nurse may need altering—our attitude to her certainly does." Should he not more correctly have said "our view of the nurse certainly needs altering—our attitude to her should have been altered many years ago?"

✦ ✦ ✦ ✦

And the other factor? The student nurse should be relieved of the domestic work which she has always been expected to do. With the increasing demands of modern surgery and medicine upon the nurse she should be relieved of non-nursing duties. Of course this will be one of the effects of raising the salaries of nurses. While a skilled trained nurse was as cheap as domestic labour and a student nurse very much cheaper and more reliable, those in charge of hospitals and nursing homes found it more

Twice on Christmas Day, the stork visited Queen Charlotte's Hospital; two treasured Christmas presents are seen on the scales

Above : *Christmas dinner at the Royal Northern Hospital; 81 year old grandpapa still finds Christmas good fun*
Left : *at a Canadian hospital in England, Driver A. Cyr, a French Canadian from Quebec, helps Miss E. Montait from British Columbia with the decorations*

economical to employ " probationers " and nurses to do domestic work. Every nurse must know how domestic duties should be done, must do such cleaning work as is directly connected with nursing, the cleansing of her apparatus and equipment and so on. On the other hand domestic work should be done by domestic staff and be reduced, as it is in efficiently run hotels and the like, by using machinery for the scrubbing and polishing of floors, washing of dishes and the preparing of food, with the minimum of domestic labour.

Here the problem of the salary of the student nurse competes with the problem of the use made of the student nurse by the hospital. The Royal College of Nursing stands, as does the Student Nurses' Association itself, for the recognition of the nurse in training as a student first and foremost, with a sound education and training in everything that the nurse's curriculum must cover, and shorter hours to make possible study and the development of cultural interests. The question of salary at this stage in her career is comparatively unimportant, but a low salary, which we consider right because we demand a good education, becomes at once a danger. The nurse in training becomes cheaper than domestic labour.

There are two alternatives. Either the student nurse must be paid at a rate above that of the domestic staff of the hospital. If this were done she would become essentially employee rather than student and the educational facilities which she enjoyed would certainly suffer. The nursing profession does not want this. Or she must have a low ' salary '—perhaps, as we have often suggested in the past, no salary at all, but a maintenance grant if and as necessary—so that she has a definite student-status with the enhanced power this would give her to demand reforms when advantage is taken of the cheapness of her labour.

Contents

	PAGE
Affecting Recruitment	1
Topical Notes	2
Leicester Nurses Demonstrate	4
1.—The Application of Plaster	4
2.—A New Dressing for Septic Wounds	5
Tests for Pain	6
Post-War Reconstruction in Schools of Nursing	8
Winning Speeches : For the Student Nurse	10
Surgical Management of Carcinoma	11
Student Nurses' Association Reports from the Northern Area	12
Correspondence	14
Crossword Puzzle No. 514	14
News in Brief	15
Nation's Fund for Nurses	16
Royal College of Nursing News	16

Topical Notes

Christmas in the Hospitals

From all over the country come reports of happy Christmas festivities within the hospitals. We feel that the patients have, as every nurse would wish, had as happy a Christmas as usual. Congratulations to the nursing staffs. They have been scheming, collecting, singing carols, arranging sales and concerts to raise the funds and goods needed to bring the good cheer and good fare to those most in need of it. We are sure that they have shared the happiness which their labours have created.

Wage or Salary—

An example of the attitude of the medical profession to the nurse we referred to in the leader has just occurred. The British Medical Association set up a special committee which has just issued a report on " Industrial Health in Factories." Actually the title is misleading for the report deals almost entirely with the industrial medical services. It also contains a short section on the industrial nursing services, but the Royal College of Nursing was not invited to co-operate in drawing it up and it does not appear as if any nurse had been consulted. It suggests that the nurse, if newly qualified, be appointed at a *wage* of £4 a week though it refers to the nurse's salary in the next line. We should have thought that, as there were medical men with industrial experience present, they would have realized the desirability of insisting on the nurse, as a professional woman, being on a salaried basis.

A Fair Proposal?

Though suggesting an initial salary of £800 for the medical officer and £650 for a junior, if two are employed, and expressing the opinion that a pension scheme similar to the Federated Scheme for Nurses and Hospital Officers is desirable for the medical man, they are content to suggest that a newly qualified nurse be appointed at £208 a year without a direct recommendation that her pension scheme be continued. Has the Committee taken the trouble to find out and contrast the salary they suggest for the nurse with that of other industrial employees? Do they realize that the nurse has a four to five year training and should have a special certificate in industrial nursing in addition, whereas many welfare supervisors are appointed at a salary of £225 after only a three months' course of training under the Ministry of Labour and National Service Scheme; that girls of 18 on piece work may earn £4 to £5 a week or more? Consultation with those who have considered the matter very thoroughly and are the acknowledged leaders in the field of industrial nursing might have resulted in a fairer proposal. The nurse at least might expect to have some say in her salary in these democratic days and not to have it suggested without

consultation by an influential body whose opinion must carry some weight.

Prize for Student Nurses

STUDENT nurses are invited to compete for a prize of £2 2s. for the best essay on the most interesting case they have nursed personally. Essays should be between 1,000 and 2,000 words in length and must be received on or before March 1, 1942. Consolation prizes will be awarded for other essays published. Charts, photographs and other illustrations may be submitted with the essay.

Lend to Defend, Salvage to Win

Owing to large weekly increases in the number of readers of the *Nursing Times*, and the drastic effects of paper-rationing, many nurses may find difficulty in obtaining copies for themselves. We would ask those who have hitherto enjoyed their copies alone to lend or send them to other nurses who are unable to procure their own. Salvage should not be forgotten, and we ask readers to dispose of their old copies of the *Nursing Times* in this way, keeping only those articles that are of special interest.

Women's War Work Bureau

A WOMEN'S war work enquiry bureau showing the scope and variety of war work for women, with a view to recruitment, is open until about the middle of next week in an Oxford Street shop. It was arranged by the Ministry of Labour which asked for co-operation of the Ministry of Health in the nursing section. Matrons of voluntary and London County Council hospitals attend during different parts of the day to give information to women who contemplate nursing as their war work. Many enquiries are being made and several candidates recruited, but would it not have been better to have information concerning different types of hospitals available all the time?

An Insurance Reminder

JANUARY 5 is the date on which the changes in the National Health Insurance Scheme come into force. We refer our readers to a letter in the *Nursing Times* of November 1 from Mr. Wood Smith, secretary of the Nurses' Insurance Society, explaining the details. Mr. Wood Smith referred especially to private nurses and to others who have been voluntary contributors to health and pensions insurance but will now be compulsorily insured.

Nurse Recruiting by Postage Stamp

EVERY method of bringing nursing before the public is valuable in connection with recruitment to-day. South Africa has led the way into a fresh field. In a new war issue of postage stamps various war workers form the centre piece. The penny stamp is devoted to the nursing services and shows the head of a nurse, reproduced from a war painting by Neville Lewis, who is also the artist responsible for the portrait of a South African sailor on the twopenny stamp, which represents 'Seaward Defence.' The blue threepenny stamp has the head of an A.T.S. girl as centre piece surrounded by four small pictures showing women at work—a nurse, an aircraft hand, an ambulance driver and a munitions worker.

War-Time Nursery Course

WE draw the attention of our readers interested in war-time nurseries to the following announcement:—

The Board of Education have arranged to hold a short course of training at Bristol from January 15 to 29, 1942, for teachers and State-registered nurses who intend to work in war-time nurseries. The course will be non-residential and will be mainly available for teachers and nurses from Bristol and places within daily reach. It may be possible, however, to secure billets for a limited number of applicants from a greater distance Nurses who wish to take a course and to serve in war-time nurseries which may be established in the area should make application immediately to the Secretary (short courses), Board of Education, Branksome Dene Hotel, Bournemouth, giving particulars of their age, full qualifications and experience. There will be no fee charged for attending the course and travelling expenses will be paid in certain cases.

For Scottish Mental Nurses

THE Joint Conciliation Committee which has arbitrated in the wages and hours dispute at Fife District Asylum, Springfield, Cupar, has recommended a 48-hour week for all mental nursing staffs throughout Scotland as from January 15. Overtime would be paid for all hours worked in excess of 48. The nurses also made a claim for retrospective payment for 1940, but this claim was refused. The Fife staff had been working 60 hours a week, with overtime payment only after 54 hours. They resigned in protest against these conditions, but later agreed to submit to arbitration and have now accepted the Committee's findings.

Nurses' Nativity Play

THE student nurses of King's College Hospital, with the help of one or two other members of the staff, gave a beautiful Nativity play in their lovely chapel on December 20 and 21. The story of the birth of Jesus was simply told by means of carols, hymns and readings from the Gospels, followed by the depiction of the scenes by mime and tableaux. Beautifully dressed and reverently acted the production gave great pleasure to the patients, some in beds, couches and wheel chairs, also friends and members of the staff who filled the chapel. The Gospel passages were finely read by the Rev. C. H. Bostock, M.A.; a choir of nurses, dental students and others provided the music with Sister Doris E. Copas as soloist; she gave a charming rendering of the Magnificat which tuned perfectly with the atmosphere of the performance. The play was produced by Miss M. Durrant, staff nurse, and she and all her colleagues are to be congratulated on finely carrying through a difficult task with spirit and inspiration.

Nativity play at King's College Hospital: Below: Shepherds worship at the manger. Left: the angel appears to Mary

Fig. 1 : *applying the plaster slab for a case of Colles's fracture without displacement. Note the hold which puts the hand into the correct position*
Fig. 2 : *securing the slab with plaster bandages moulded to the part*
Fig. 3 : *applying the adhesive strapping between thumb and first finger to maintain the position of the hand*

LEICESTER NURSES DEMONSTRATE

I.—The Application of Plasters

STUDENT nurses of three Leicester hospitals took part in a nursing demonstration on October 15 at the Royal Infirmary, Leicester. The demonstration formed an instructive part of the post-graduate course and was arranged by the sister tutors.

Student nurses of the Royal Infirmary gave the first item, which was a demonstration of the making and skilful application of plasters for injuries to the forearm and to the lower part of the leg, while one student nurse described the procedure. Students work with the "plaster" sister until they become efficient, before they are allowed to apply a plaster themselves; moreover, they apply plasters for the treatment of fractures only if an X-ray shows there is no displacement. The demonstration showed that nurses readily acquire a high degree of skill, and their deftness, speed and finish filled the spectators with admiration.

In Figure 1 a plaster slab is applied for Colles's fracture. The arm is measured from the middle of the thenar eminence to just below the bend of the elbow at the proximal end. A wet plaster bandage is then folded evenly on the table backwards and forwards at the correct length. When the slab is made it is applied to the arm as shown in the picture. A second nurse holds the hand in a position of half-supination until the plaster is completed. The nurse applying the plaster bandages quickly and deftly from the hand upwards, smoothing out any creases as she goes (Figure 2). She takes the bandage up only to the top of the plaster slab, so that it does not interfere with flexion of the elbow and causes no pressure on the nerves and blood vessels which cross the flexor surface subcutaneously. To support the hand in the same position as on Carr's splint, the

Fig. 4 : *applying the plaster slab for a case of Pott's fracture without displacement*
Fig. 5 : *securing the slab with plaster bandages. Note how these are kept low at the back of the knee to prevent pressure on nerves and blood vessels*

Fig. 6 : *fixing the walking iron with a plaster bandage*

Fig. 7 : *the two plasters completed. The Colles's fracture is about to be supported in a sling*

nurse applies a strip of adhesive plaster around the wrist over the splint, then folds the loose end in half, with the adhesive surfaces in apposition, bringing it forward and upward between the thumb and first finger and down the wrist again. A final turn of adhesive plaster opened out around the wrist completes the procedure, and the arm is put in a sling when the plaster is dry.

The method of applying a plaster to a leg for Pott's fracture without displacement is the same. In this case the second nurse grasps the knee firmly above the patella with one hand; with the other she holds the patient's toes with the foot in a position of plantar flexion, the toes hyper-extended and in perfect alignment with the knee (Figure 4). The nurse applying the plaster makes a slab of several thicknesses of plaster bandage and moulds it to fit the arches of the foot and the curves of the ankle comfortably and firmly; then she proceeds to bandage from the foot up towards the knee. She brings the plaster higher anteriorly, avoiding the popliteal space posteriorly and avoiding pressure on the nerves and blood vessels lying there, so that the knee can be flexed without discomfort. Figure 6 shows the walking iron being applied. This is held in position by the second nurse, who can now release her hold on the patient's leg. The walking iron is applied to correspond with the height of the heel of the patient's walking shoe, which should have a moderate heel and one broad enough to give confidence.

2.—A New Dressing for Septic Wounds

STUDENT nurses of the City General Hospital showed an up-to-date version of treating septic wounds of a type formerly treated by hot fomentations. The method, devised by Mr. d'Offay, deputy medical superintendent, who is doing pioneer work in the treatment and combat of sepsis, involves changing the dressing only once in from four to seven days, according to the state of the wound. First, the dresser cuts a piece of gamgee tissue large enough to overlap the wound all around; on top of this she places a piece of brown wool one inch larger on all sides than the gamgee. According to the size of the dressing one or more fine rubber tubes are pushed through the brown wool and lie on top of the gamgee tissue. These tubes are tied at the ends and have irrigation holes similar to Carrel Dakins' tubes. A few inches of the tubing lie free outside the dressing. When the pad is placed over the wound it is fixed firmly to the skin at its edges by wide bands of adhesive strapping to prevent any leakage of irrigation fluid. At two-hourly intervals 5 to 20 c.c., according to the size of the dressing, of eusol and saline at a temperature of 100 deg. F. are injected at alternate treatments through the tubes into the dressing. The quantity varies according to size, 5 c.c. being used for every 4 inch square of the dressing. The free ends of the tubes are then wrapped in a sterile swab and tucked into the bandage. The eusol is used to deal with the sepsis and the saline to stimulate the tissues. The advantages of this treatment are that it does away with frequent, painful changes of dressings; it does not traumatize epithelialization by constant removal of dressing; it is economical of material and time; furthermore it is more comfortable for the patient, as all that is necessary for treatment is the removal of the outer bandage; the splints and the inner bandage remain in position and unnecessary movement is avoided.

Next week : Exercises for the Bed Patient.

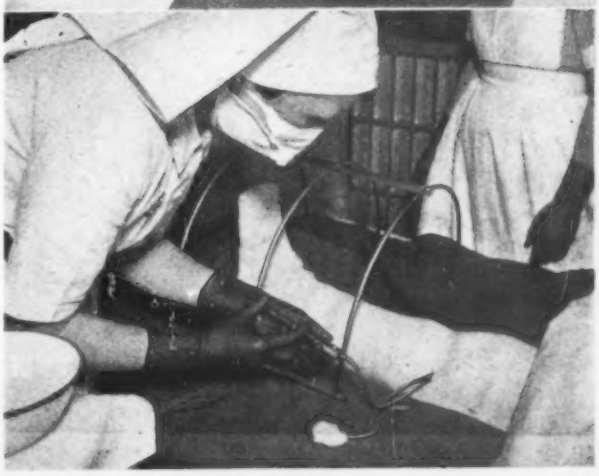
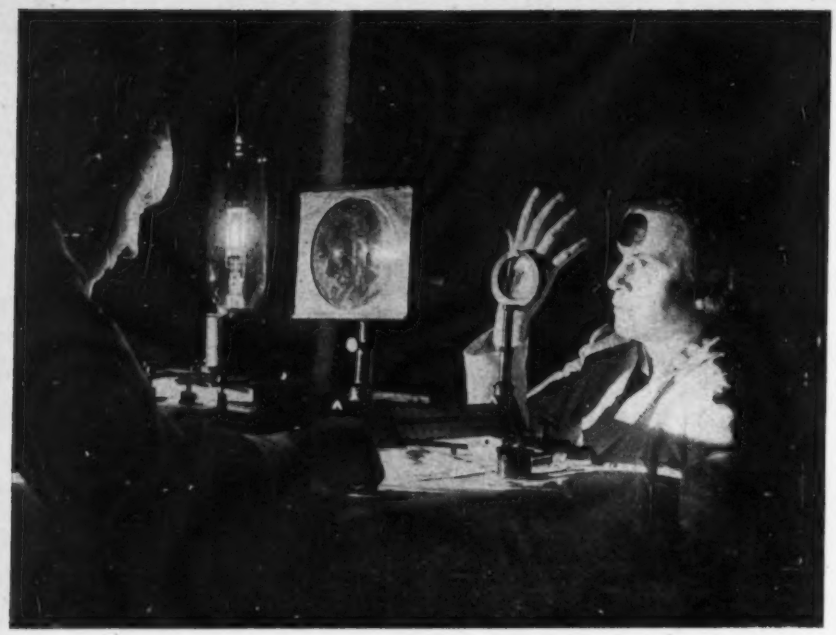


Fig. 8 : *the part immobilized on a Cramer splint with the ends of the irrigation tubes coming through the brown wool which covers the dressing*

Fig. 9 : *injecting 5 c.c. of eusol and saline alternately, two-hourly, temperature 100 °F., keeps a four-inch square dressing moist*

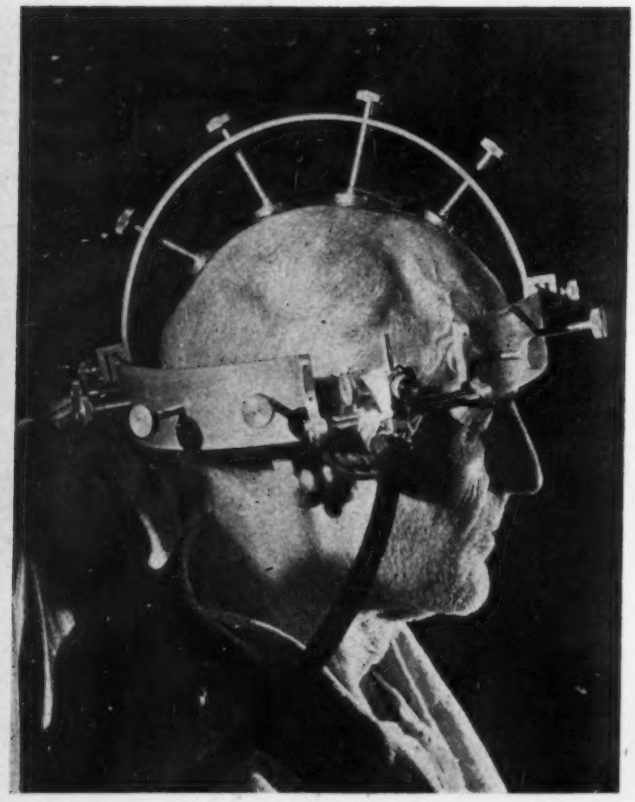
TESTS FOR PAIN

A CHARACTERISTIC of the erican always been experiment, icularly tricity to the diagnosis an lief of five years ago the first laborato devoted human beings was founded by t Cornell York, tests with electricity were de fron pain unlike the sensations of sigh ell or The least amount of heat necess to proc pain was established as 21 gra alories centimetre of skin exposed to th ht. Th same whether a large or small ar of skin pain, when two areas are expose felt no but only with the intensity of the nger on via special sets of nerve fibres a intensi cold. This was demonstrated h admini intensified the skin sensitivity t at and its sensitivity to pain.



Above : *one of the main claims of the pain laboratory is that all people, irrespective of age or sex no matter how they react or how sensitive or insensitive they think they are, have the same sensitivity to pain : to measure the threshold of pain from heat, a strong heat lamp is focused on hand or forehead; the skin is blackened to reduce heat loss by reflection*

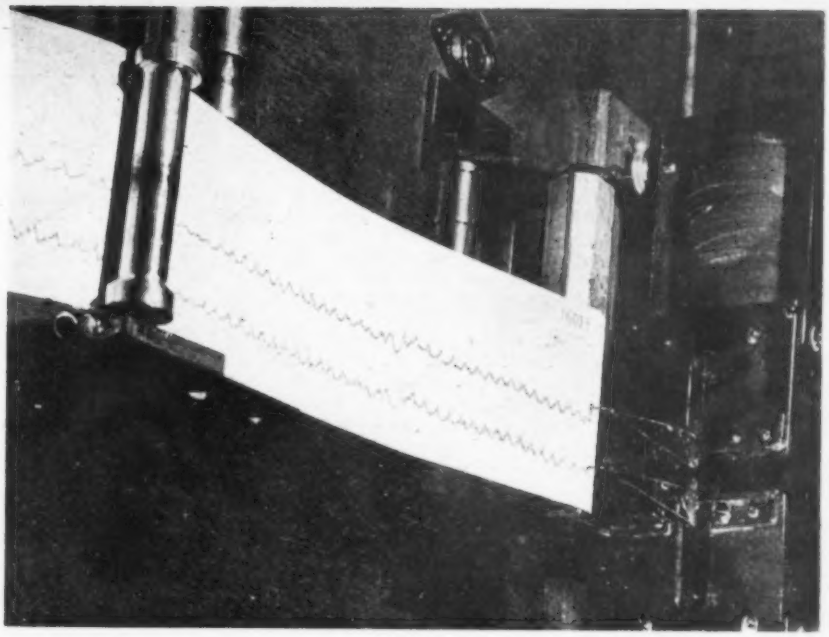
Below : *a second claim is that migraine headache is caused by dilation of the head arteries, particularly the temporal; the pain recedes as artery calibre is reduced. The device attached to the head measures amplitude of arterial pulsations*



Below : *a test for cold; pain from cold is perceived in 10 to 15 seconds after immersion in a bucket of 32° F. iced water. The peak of pain is reached in about one minute and is followed by numbness. The pain appears to be distinct from cold sensation, since nerves carrying cold sensation can be blocked without blocking the pain. No objective and quantitative method such as can be worked out for heat has yet been developed for cold pain observations*

of the erican schools of medicine has ment, ticularly the harnessing of elec- osis an elief of pain. When, therefore, porato devoted to the study of pain in l by t Cornell Medical College at New were de from which it is claimed that of sigh mell or touch does not 'add up.' necess to produce the first sensation of l gra alories per second, per square to th ght. The threshold of pain is the nall an of skin is exposed ; and the total xpose felt not as the sum of two pains f the nger one. Pain stimulus is carried res as intensified perception of heat or ated administration of aspirin which ity to eat and at the same time dulled

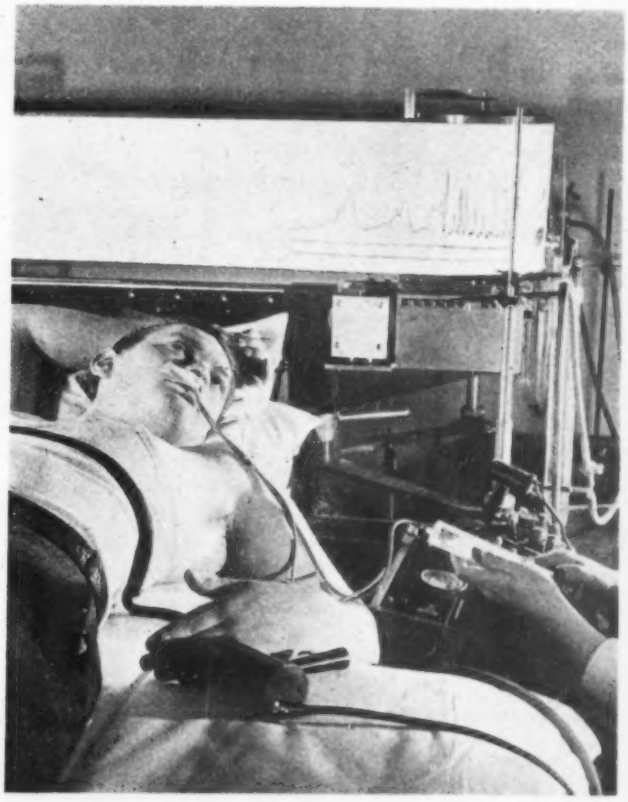
NEW YORK CLAIMS



The illustrations to the left and below show records of the effect of emotion on muscle tension being made. On the left the electromyograph in the foreground makes records of the electric potential of muscle on the strip of paper. The patient rests comfortably once the needles are through the skin, as no sensation of pain or tension is produced by them. **Below** *: a close-up of the needle electrodes in the shoulder muscles, recording potentials produced by muscle tension; tension in these muscles resulting from emotions is claimed to be an important headache factor*

Above : *the electromyograph records the test shown in the accompanying pictures* (left and below); *the graph shows the electric potential produced by tension in the right and left shoulder muscles. The potential in muscles is much stronger than the brain wave potential, which has been used of recent years in the diagnosis of epilepsy and other conditions*

Below : *this experiment claims that pain in the stomach of a patient suffering peptic ulcers or gastritis is related to emotional states. Tubes through the nose to the stomach help to register the contractions of the stomach and acidity; also the number and amplitude of contractions, followed by pain. The jump on the top line of the graph shows the intensification of the contractions*



POST-WAR RECONSTRUCTION IN SCHOOLS OF NURSING

The Future of the Student Nurse

By AGNES PAVEY, S.R.N.,
Diploma in Nursing, University of London

EVER since the introduction of professional training for nurses—in the 1860's—at least three-quarters of the nursing staff of most hospitals have consisted of probationers, or student nurses as they are now designated. Inevitably, these students have been called 'nurses' by patients and staff alike because it was a convenient form of address and it gave them the necessary standing and authority in all their dealings with patients; but the fact that entry into hospital and the donning of a uniform did not make them into professional nurses seems to have escaped the notice, not only of the lay public but even of some of the leaders of our own profession, and it has led to much confusion of thought and expression in all quarters.

Dependence of Hospitals upon Student Labour

The fundamental fault in our system of nursing training is that hospitals are staffed to such a large extent by the student nurse. This has often placed far too great a burden upon her both physically and mentally. The hospital is dependent upon her and she is made to feel responsible for all routine nursing duties, the tidiness of the ward, the cleanliness of the annexes and their equipment and, in her senior years, for carrying out dressings and treatments; for no one else is available to do these things. She knows that if she is to give the patient the little personal attentions that make all the difference to his comfort and happiness she cannot spare the time to attend lectures and tutorial classes. But she *may not* absent herself, so she attends, feeling almost ashamed to be there, and with a mind that is not free to concentrate upon the teaching she is receiving.

Much effort has been made in recent years to shorten hours of duty and to lengthen the time spent in theoretical work. This has helped the student but it has increased the difficulties of the ward sister, and of the administration which is often hard put to it to keep an adequate staff in the wards and departments while lectures and classes are in progress. Hospital authorities have tried to meet the difficulty by an increase of staff, but this 'staff' has been mainly student nurses who also have to attend lectures; and the student nurse is *still* the main nursing staff of the hospital. Until we can alter this fundamental difficulty all the marvellous schemes that are being worked out by individuals and by committees at the present time are merely palliative, not curative, and the troubles will recur with increasing intensity later on.

Can Hospital Staffing be Reconstructed ?

When we suggest that every ward and department should have an adequate staff of qualified personnel, and that student nurses should be accessory to the main staff, all kinds of difficulties are put forward. Hospitals cannot afford to pay qualified staff so student labour is absolutely essential. It is less than a century ago since exactly the same kind of argument was used against the abolition of child slavery in British mines—the prosperity of British mining demanded that small children of six and eight years should lie on their backs and work with their pickaxes for 12 hours a day, the seams being too narrow to be worked by an adult, and if adult wages had to be paid the mines would be bankrupt. So said mine owners and mining authorities in the House of Lords and elsewhere when opposing the legislation introduced by Lord Shaftesbury. We now regard such a point of view with horror-stricken amazement. Child labour in mines had long since ceased, and we have yet to learn that Britain has lost her mining prosperity because of it. Is it too much to hope that our hospitals could survive the curtailment of student labour, and that patients could still be adequately nursed if a greater proportion of qualified staff were attached to each ward ?

Can hospitals obtain a sufficient number of staff nurses ? Many matrons complain that newly qualified nurses want to be sisters at once, without having gained the necessary experience after qualifying. It is undoubtedly a fact that there are few applicants for staff nurses' posts and a great number for every sister's vacancy. The difficulty appears, again, to be the old one of salary and status. There is very little difference in salary and status between the senior student and the qualified nurse—often much less than between the junior and senior student—so that the qualified nurse is not satisfied with her position as staff nurse. The remedy is to 'up-grade' the staff nurse.

During the war it may be impossible to increase the number of qualified staff, for large numbers of nurses are required for the Services. With demobilization after the war thousands of nurses will be seeking civilian posts and they will be eligible for hospital appointments.

Ratio of Qualified to Student Staff

It would be absurd to suggest that 50 per cent. of the staff *attached* to each ward should be qualified, for we must always have many more trainees than State-registered nurses in a hospital or we should soon be very short of qualified nurses. If only one-half or two-thirds of the student nurses' hours of duty were spent in doing practical work in the wards or departments and the rest in attending lectures, practical demonstrations and clinical teaching classes, or in private study, the proportion of student nurses to qualified nurses working in the wards at any one time could be 50 per cent., although actually the students would considerably outnumber the qualified staff. For example, a large ward staffed by a sister and three other qualified nurses, to which eight student nurses were attached on day duty would actually have three qualified and three student nurses on duty all the time. Then, and then only, will it be possible to give each patient the care and attention she requires and, at the same time, give adequate supervision and efficient clinical teaching to the student nurses. The wards exist, primarily, so that the sick shall be cared for but they are also the teaching grounds for both medicine and nursing, and until we have achieved a more satisfactory staffing than exists at present it is futile to draw up schemes of training and clinical teaching for nursing students. Such schemes will, at best, be the patching up of a thoroughly outworn system that must eventually be discarded.

It is to be hoped that the Royal College of Nursing Reconstruction Committee and other committees working on nursing reconstruction will recognise this and will evolve plans that will not only be practicable but will form a lasting foundation for future progress.

Recruitment Problems

With the coming of peace thousands of young women at present engaged in war-work will be seeking other spheres of activity. Whether they will consider nursing training or not will depend upon what nursing has to offer as well as to demand from them. The experience they are now gaining is developing a sense of responsibility and a capacity for 'carrying their own load.' These girls will be used to discipline but they will not submit to being treated like irresponsible schoolgirls. They will be critical and appreciative of their training and of hospital life.

The Curriculum of Training

The regional and divisional co-ordination of hospitals and medical services that is foreshadowed by the Sankey Commission, the Nuffield Hospital Trust and by recent statements from the Ministry of Health make it urgent that schemes of nursing training shall be drawn up and thoroughly considered before that co-ordination actually materializes.

The Royal College of Nursing Reconstruction Committee will need all the suggestions and expressions of opinion that are forthcoming, and *now* is the time that they should be voiced by those who have spent many years in hospitals and nursing services and have made a thoughtful study of the various problems. Nursing training has three important phases—preliminary, basic and specialized—and each has its own problems.

Pre-nursing Courses and Preliminary Training Schools

Pre-nursing courses are becoming increasingly numerous and popular. Scholarships and bursaries are obtainable for most of them. Not all intending trainees are able to take such courses and the curriculum does not include practical nursing, so preliminary training schools will still be necessary. Large hospitals will undoubtedly continue to have their own, but central preliminary schools, to each of which is attached a group of hospitals,

could be instituted with both financial and educational advantage, and the course should cover at least six months. The sciences that are basic to nursing training—bio-chemistry, anatomy, physiology, hygiene and social service, bacteriology, materia medica and therapeutics, and elementary psychology—should be learned to the required standard before entry into hospital, as well as dietetics, invalid cookery, first aid, bandaging and the history and ethics of nursing.

Basic Training in Hospital

Should the 'block' system be adopted? Most of the difficulties attendant upon arranging the curriculum for basic training will be overcome when student nurses cease to be regarded as the main nursing staff of the hospital. Until that time, the 'block' system may provide the simplest solution, but *as a temporary measure only*. The concentration of lectures into one term, during which the student has little practical experience to correlate with theory, may be satisfactory for the very studious girl, but retentive minds are few, and it is a fairly constant experience that if knowledge is assimilated too quickly it is less likely to become a permanent part of one's mental equipment than when its acquisition is more gradual and is linked with practical experience.

A modified block system in which the hours of ward duty were considerably shortened during the heavier courses of lectures, the remainder of the time being spent in the school, might be more satisfactory for the average student. For example, with 33 hours a week in the hospital and 15 in the school, it might be arranged that the student nurse spent five hours a day on five days and eight hours on one day in the wards—the seventh day being free. The time spent in the school would be three hours daily for five days a week, and in this time she might have one lecture, one practical demonstration or clinical class and one hour for writing up notes or for private study. One full day each week in the wards would have the advantage of keeping the student in touch with daily ward routine and her 'long day on' could coincide with another student's 'day off,' and senior and junior students 'long days' and 'days off' could be staggered throughout the week. It might be arranged that one fifth of the student nurses were available for night duty throughout the year and holidays could be taken at the end of the period by each batch. Half of them could be senior students and half second-year students—no student going on night duty during her first year.

Correlation of Theory and Practical Work

The absence of any definite correlation between theoretical instruction and practical work often results in an apparent lack of interest on the part of a student nurse: for if she is attending lectures and working for an examination in surgery and surgical nursing, for example, she finds that she has little mental energy to spare for the study of the dosage and action of drugs or of the underlying principles of medical treatments, whereas, if she were attending a course of medical lectures her interest in her patients and their treatments would be stimulated—to the advantage of the patient, the ward sister, the medical staff and herself. With better ward staffing she would have more time to observe and to read case sheets and medicine cards.

One of the present difficulties arises because so many students are attending the same course of lectures. Not only is it impossible to congregate them all in the appropriate wards but their exit, *en masse*, when the lecture is due would create considerable dislocation of the work. Even in a very large hospital it may happen that all the medical lectures are given in the autumn term and all the surgical lectures in the spring term, these being followed by gynaecology and special subjects. That makes correlation well-nigh impossible, but the situation would be considerably eased if one physician and one surgeon gave lectures in each term instead of two physicians in one term and two surgeons in another. Medical staffs are usually very willing to co-operate if the suggestion is made to them.

Students may not be able to spend *all* the lecture term in the appropriate wards. More frequent changes of student staff will be necessary if all are to have the same advantages.

The particular point that I would like to stress in connection with clinical teaching is that no scheme of clinical teaching can be put into operation successfully until the ward sisters and their qualified staff are sufficiently relieved from the strain of their present duties to be able to teach, and the students have time to be taught.

Courses in other hospitals involve the question of wider basic training—another subject that is receiving consideration elsewhere. The students in their third and early fourth years of training would spend from one to three months in special hospitals—for communicable diseases, tuberculosis, mental disorders and the chronic sick—passing from one to another in rotation. Six months of midwifery could be included in the fourth year.

For the remainder of her last year of training the student should be allowed to choose the kind of work in which she has decided to specialize; for nearly every thoughtful student has, by then, discovered her own particular bent.

The Economic Position of the Student Nurse

Nursing is the only kind of professional training for which there are, at present, no educational grants, because the student nurse has paid for her tuition and has supported herself throughout the whole of her training by the service she has given to the hospital. But if she is to give less service than hitherto the question of adjustment of her salary must necessarily arise. If she could apply for grants or win scholarships or bursaries under the Board of Education—such as are available for practically all other professional trainings—she could still receive a salary for the service she gives, and that would give her economic independence.

Should the Student Nurse be Non-Resident?

Hitherto, all student nurses have been resident, and whilst this has its advantages we shall probably need to consider, in the future, whether it is essential. Community life has its values and saves the student a great deal of time and energy and, probably, travelling expenses. She is provided with home comforts such as she is unlikely to be able to afford outside the hospital, unless her home is in the district. She has no household duties such as are inevitable if she is in rooms and even, to a certain extent, if she is living in her own home. This leaves her much more freedom to concentrate upon her studies and her recreations. Many students choose training schools that are far distant from their homes, and the district in which the hospital is situated may not provide suitable facilities for non-residence. But if her home is in the vicinity why should she be compelled to leave it? Could we not have both resident and non-resident students—as do schools and colleges?

Self-Government

Seeing that student nurses are, for the most part, adults they should be considered capable of managing their own lives and being responsible for the discipline required in a community. Instead of the constant supervision that is given to adolescent schoolgirls they should develop a system of self-government such as exists in senior schools and colleges, with prefects to be responsible for order rather than the home sister. Each year might elect its prefects—in the same way as form prefects are elected—and the training school authorities could appoint house prefects from the senior students.

Student nurses 'parliaments' and 'representative councils,' such as are already installed in some of the more progressive training schools, could do much constructive work as well as provide an outlet for discontent and grievances, and there should be opportunities for discussions and conferences with the qualified nursing and medical staffs upon matters concerned with the well-being of the student nurse and the training she is receiving. Such organization would do much to develop personality and a sense of responsibility and it would also give status and dignity to the student nurse.

Afterwards at Coventry

The heavy air raid on Coventry in the middle of last November gives the theme to the annual report of the medical officer of health, Dr. A. Massey. The number of casualties is not given. Drainage and water communications suffered much, and in view of the possibility of a typhoid outbreak the city lived "on the edge of a volcano" for a few weeks. Its escape was due to the immediate application of all preventive measures and the co-operation of good citizens. In the three weeks following the November raid 17,000 persons, or about 10 per cent. of the population remaining in the city, were immunized against typhoid by inoculation. Universal boiling of drinking water and milk and the chlorination of the public water supply were obvious preventive measures from the first. Conditions of severe raiding introduced urgent sanitation problems; measures for the disposal of excrement after heavy damage to sewers and drains have been an important task of the sanitary inspectors and members of the city engineer's department.—'*British Medical Journal*.'

Miss Gardner (left) with Mrs. Stocker and Miss Dickson

WINNING SPEECHES

From the Student Nurses' Contest, November 6, 1941

By N. W. Gardner, Winner of the Cates Trophy

MR. Chairman, ladies and gentlemen, you know my subject : it is the real inside of hospital life that I want to talk about today. First of all, quite obviously in planning any benefits for ourselves we must in no way inconvenience either the medical staffs of our hospitals or the patients.

I do not think a girl should go into any hospital or nursing home under the age of 19.

Having discussed it amongst ourselves, we agree that we do not think 10 hours' work a day is too much for anybody; but out of that 10 hours must come all our lectures and some definite study time. The wards should be sufficiently staffed so that the ward sisters and senior nurses really do have time to teach the probationers as they go, so that the nurses learn more from real live patients and do not have to rely so much on a lot of highly theoretical lectures and text books which they are too sleepy to read at night.

No hospital worthy of the name of training school should be allowed to exist without its fully trained sister tutor. That sister tutor should have all the nurses in their sets, as they originally started in hospital, even if only for one hour a week to question them on various diseases and treatments, and to explain in a more informal atmosphere points not understood at lectures. She should also have the nurses at the end of their period of time in a certain ward and test them as to what they have learnt there and so ensure that nurses are being taught in the wards as well as in the schoolroom. This idea would abolish the present 'cramming' system for examinations. I think that perhaps the examination standard does require raising, but if a girl feels at the end of her training that she does not know enough for her responsible job then, by all means let her go on and learn more, but I do not approve of the partly college-trained nurse because, I say, we do not want unsuccessful medical students as nurses.

And so to the off duty. A nurse's off duty is her own and nobody else's business. Nurses should have their own rooms if they want them and that room should be her home—not a place where various people can walk in, without so much as even knocking, to see what she is doing. A girl, at any rate at the age of 21, is more capable of looking after herself than hospital authorities commonly suppose. Surely if she can be entrusted with a ward she is, or she learns to be, capable of looking after herself. Etiquette and discipline must remain in hospital life, but pettiness and petty rules should be abolished.

I quote my own hospital's hours of off duty as being ample and fair. For day nurses, three hours off duty a day and a whole day off a week is the rule. Night nurses, who work 12 hours at a stretch, have three nights off duty consecutively each fortnight.

And now to the domestic situation. If hospital maids were better treated, better paid and given proper off-duty, the problem would not be such a colossal one. Improvement here would relieve nurses of a lot of the drudgery that they have to do at present. And why waste a fully trained sister in a housekeeping department ? Why not have a person whose life-job it has always been, such as an hotel manageress ? She knows how to manage maids and she knows plenty about dietetics too.

In conclusion I want to make you understand that I am not planning all this for the big hospitals only. It is for all hospitals everywhere; for all the little country isolation hospitals and mental nursing homes, where, in some cases, girls of 16 and 17 are slaving and told they are slaving because they are nurses and because they are too young to do their general training. It is these girls who want looking after, and so, I say, let the Royal College of Nursing, which does something for us at the moment, let it go ahead and do more.

And so in this way we can make our life a more attractive and a more natural one, and yet in using for it the word 'profession' we maintain its old tradition of vocation.

By M. K. Dickson, Runner-up

In the post-war planning with regard to the training of nurses one of the first and most important considerations will be the rebuilding of the hospitals. War has taught us many things, one of the principal being the fallacy of building large hospitals in the centre of towns and cities. In the future we must have our large hospitals in the country and suburban districts only; the receiving and casualty stations may be in the cities, with additional small wards for acute cases and emergency operating theatres. In the suburban and country hospitals nursing can take place under ideal conditions; large airy wards, more bed-space per patient, with facilities for opening the whole side of the ward to the sun and air. These are the plans, I hope, upon which we base our new training methods for the nurse.

The only scheme, in my opinion, now in operation which nearly approaches the ideal is the block system. Under this scheme the nurse starts her training in the preliminary training school. After a period in the wards she returns to the school for a further intensive course of several weeks' study. Throughout the duration of her training she returns at intervals to the school to study for her examinations. This eliminates the present onerous system whereby nurses must take lectures and do private study in the time which should be devoted to recreational purposes. Although the block system as used abroad demands that the duration of training be lengthened to a full four or even five years, I am, and I am sure a great many nurses are, of the opinion that this should be condensed to three years. An alternative is a four-year training with the last year to be spent in studying for the certificate of the Central Midwives Board; or, for those who wish to specialize in different directions, the last year could be devoted to study in massage, radiology, public health or industrial nursing.

With these conditions in mind we must also have shorter hours of duty. The 48-hour week is a long-awaited development for the student nurse. It demands careful thought and planning, but should be made a working proposition in all hospitals. Another and very important consideration is the question of salary. It is commonly said that nursing is the worst paid profession. Is this any inducement to an educated girl to take it up ? Apart from any vocational urge, it may not be compatible with her circumstances. The nurse in training cannot expect a large salary, but she should be able to look forward to a salary on a scale that bears comparison with other professions when she has obtained her certificate. A standard rate of pay in all hospitals for all ranks should be instituted to meet this requirement.

Finally, let us consider the position of the State-registered nurse, compared with the unregistered nurse. It seems to me that we must safeguard the title "nurse." Every person calling herself a nurse should have reached a certain standard, set by the State examinations, and should be on the State Register. Much has already been said about the position of the auxiliary or wartime nurse : it could, however, be emphasized again that post-war planning should be designed to prevent the post-war nursing posts being filled by untrained persons. All the foregoing can only be achieved by demanding a higher standard of education from prospective student nurses thereby attracting the educated woman to the profession of nursing.

FOR THE STUDENT NURSE

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

QUESTION. 6.—*How would you judge a patient's fitness to: (a) attend divine service; (b) attend a dance; (c) go for a country walk; (d) go out for week-end?*

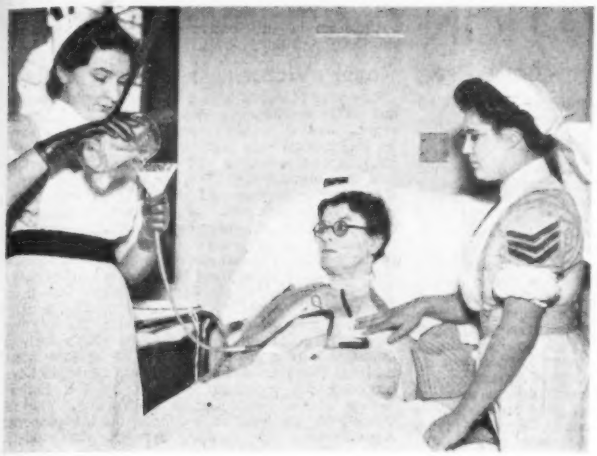
(*a*) A patient fit to attend divine service should be capable of exercising a certain amount of control, whether she is chronically ill or just recovering from an acute mental illness. She should be able to remain seated for a specified time, for instance for the duration of meals, and be silent whilst grace is said. Evidence of co-operation, however slight, and some interest in the main events of the ward routine is desirable. An expressed wish to attend divine service should be granted, provided other circumstances are in order. Acute persecutory delusions, particularly in relation to the hospital officers, and actively answering hallucinatory voices are sufficient to exclude attendance.

(*b*) For fitness to attend a dance the selection is less exacting. The elated, excited, or aggressive patient may be included. Under the guidance of the nurses present a great deal of superfluous energy will find a controlled outlet. A depressed patient may be helped by the music if he does not desire to dance.

Obscene, depressed, and maniacal patients, also those with sex perversions, are not very suitable. Most schizoid patients, if not too demented, are able to enjoy a dance. The physical condition should be good.

(*c*) A patient just recovering from a mental illness and who is physically in fairly good condition is the most likely to appreciate a country walk, provided she is not determined to escape if an opportunity presents itself. She can be appealed to not to abuse her privilege if this is thought to be necessary. Her attitude will help the nurse to estimate her capacity for reasoning, and show the degree of confidence she places in herself. Her ability to interest herself in her personal appearance is an asset.

(*d*) Before week-end leave is granted a patient will have been allowed out for half days and, later, full days. She should have returned from these perfectly happy and controlled. Relatives and friends must have given a good report of her behaviour during the time she was out. The patient ought to look forward to her next outing and remain contented and settled during the interval. There must be no suicidal or homicidal tendencies.



SURGICAL MANAGEMENT OF CARCINOMA

A Lecture by PROFESSOR GREY TURNER, M.S., F.R.C.S., Hammersmith Hospital, W.12

Nurses demonstrating the giving of a feed to a patient after an oesophagectomy A 'Y' connection enables a funnel and tube to be attached to the connecting tube between the oesophageal fistula and the gastrostomy fistula until the patient is allowed to eat and swallow by the new route

PROFESSOR GREY TURNER and members of the nursing staff of the Hammersmith Hospital gave the London branch of the Royal College of Nursing a most interesting and informative afternoon on Friday, November 6. Professor Grey-Turner first gave a lantern lecture demonstrating the success of surgery in various cases of malignant growth, showing drawings of the carcinomata and sarcomata removed, and giving histories of the cases and periods of survival. He showed how patients with malignant disease in the stomach, bowel, mouth and bone might live for five, ten and even 20 and more years after operation, returning to their work and enjoying good health. Some of these cases would have daunted a less courageous surgeon; carcinoma of the intestine which had infiltrated the abdominal wall, carcinoma of the stomach with secondary deposits in the liver; carcinoma of the stomach with the spleen adherent to the growth so that it had to be removed because the patient would have been unable to tolerate the manipulations and loss of blood resulting from dissection of the two organs one from the other. In many cases the patients had not only lived for many years but actually died from intercurrent disease such as acute nephritis or pneumonia, or from " recourse to the bottle," in come cases. He stressed the importance of not regarding cases as hopeless even when perhaps stomach, large and small intestine were involved. Provided the growth was removed and the alimentary canal re-established useful survival could be obtained. One patient had her stomach completely removed for extensive carcinoma and the oesophagus joined to the duodenum. She could none the less enjoy a meal of duck and green peas followed by mince pie, with no inconvenience !

He stressed the need for teaching the colotomy patient to look after his own disability and to endeavour to acquire a colotomy habit. Once this had been acquired the patient could live a normal life and return to work without difficulty.

An Artificial Oesophagus

Most interesting, because least common, where the cases of carcinoma of the oesophagus treated by oesophagectomy. Gastrostomy was performed first and the patient given nourishing fluid feeds of sufficient satiety. As the condition improved a second operation enabled the surgeon to remove the growth and to make a pharyngeal fistula opening at the root of the neck on the left side. A stout rubber tube passing from the pharyngeal opening to the gastrostomy tube permitted the patient to eat by mouth again, the food being propelled, by the action of the pharyngeal muscles, down the tube into the stomach. In some cases it was possible to make a skinlined sub-cutaneous artificial oesophagus at a later date.

One patient, a Tyneside miner, of whom a film was shown, was particularly striking ; not only had the growth been removed but a subcutaneous oesophagus was later constructed running down the front of the thorax. The film showed the patient enjoying a meal of poached eggs on toast with a couple of apples for tea. The distension of the artificial oesophagus beneath the skin could be seen when the patient opened his shirt. He could drink fluids lying down as well as in the sitting position. He felt so well that he was quite annoyed that his employers would not allow him to resume work in the mine.

Recently the operations had been modified so that a tube constructed from the greater curvature of the stomach was brought up the front wall of the thorax in the first gastrostomy operation bringing it comparatively close to the pharyngeal fistula. This made it much easier to link the two openings together by a subcutaneous artificial oesophagus in place of the rubber tube worn externally, and made the patient less conspicuous as well as relieving him of the trouble of wearing and caring for rubber apparatus.

Finally, Professor Grey Turner summarized the palliative treatment of inoperable cases, by the removal of sources of irritation, physiological rest, treatment for sepsis, arrest of haemorrhage, relief of pain and above all the psychological help which the doctor and nurse could give.

He reminded his audience that when they wondered at the suffering and sorrow caused by malignant disease they should remember that :—

" The flowers live by the tears that fall,
From the sad face of the skies,
And life would have no joys at all
Were there no watery eyes."

After the lecture the audience saw, in one of the hospital wards, a demonstration of various nursing techniques and matters of interest, including (1) the giving of a feed to a patient with a gastrostomy; (2) the instruments required for oesophagectomy; (3) the diet for the gastrostomy case and the gastric patient delightfully served on individual trays; (4) two patients who had undergone oesophagectomy several months previously and took their tea during the visit; (5) a museum exhibition showing the growths removed in many of the cases discussed; (6) diagrams of the operation of oesophagectomy made by student nurses; (7) and an historical exhibition of photographs of famous surgeons who had helped in the progress of the surgical treatment of carcinoma.

Next week: Diet for gastrostomy and gastric cases.

One of the successful cases of oesophagectomy showing the tube linking the oesophageal fistula to the gastrostomy opening and the meal he is about to enjoy. The small tube (right) permits air to escape from the tube lessening flatulence

STUDENT NURSES' ASSOCIATION

Reports from the Northern Area

Municipal General Hospital, Burnley

Our unit was formed in the summer of 1941 and has thirty-two members. At the annual reunion and garden party held in the hospital grounds in June, we provided a stall from which we sold chiefly embroidery done by members of the unit; it proved to be very successful financially. Our neighbours at the Victoria Hospital have entertained members of our unit on several occasions and it has also been our pleasure to invite them to social evenings, a carnival and dance and a lecture on "Czechoslovakia" given by a Czechoslovakian doctor. During 1942 we hope to see our unit increase in numbers and enthusiasm.

Memorial Hospital, Darlington

On November 15 we organised a small Student Nurses' Association discussion, inviting units from neighbouring hospitals to send representatives. We had a gathering of 48 students, 12 being visitors from Monkwearmouth and Southwick Hospital, Sunderland, North Riding Infirmary, Middlesbrough and North Ormesby Hospital, Middlesbrough. The subject under discussion was "The Choice of a Career after Training." Four papers were read by a member from each unit. The meeting was opened by our matron, Miss Gatenby, chairman, and Miss Pritchard, matron of Darlington Fever Hospital, gave the nurses an insight into fever nursing. Miss Mayne, assistant matron of Memorial Hospital, Darlington, in place of Miss Holmes, superintendent of Queen's Nurses, brought forward the advantages of Queen's nursing. Tea was served and the subject came under general discussion. The meeting was concluded by Miss Gatenby enumerating the careers not previously brought forward for discussion.

Crumpsall Hospital, Manchester

The Crumpsall unit of the Student Nurses' Association has a large membership and a very capable and enthusiastic committee. Meetings are held monthly when proposals for social and educational activities are discussed. Four delegates attended the North Western Area rally held at the Grosvenor Hotel, Manchester, on July 28, and the visit to the "blood bank" of the Manchester Royal Infirmary. Our members made educational visits to a biscuit factory and to the Manchester city abbatoirs—for the inspection of meat.

On November 7, two delegates were sent to the reunion at the Royal College of Nursing, London. The social activities of the unit are always well patronised by the staff, and include beetle drives, whist drives, badminton, table tennis, and so on. An especially good "fun and games" evening was held on October 23, invitations being extended to all members of the nursing staff; this was a big success and thoroughly enjoyed. The nurses' library is very up-to-date and has a large membership. Several dances have been held—one on October 28, the proceeds of which were sent to the funds of the local branch of the Royal College of Nursing. Theatre parties are held monthly to welcome the new members of the staff.

Dewsbury General Infirmary

During the winter months our unit holds a weekly "sewing bee," at which comforts are knitted for the Royal Navy and also for the soldiers of Russia. Coffee and biscuits are served and the proceeds used for buying wool. In October a lecture on "Oxygen Therapy" was given by Dr. R. E. Shaw. Nursing auxiliaries were invited and the lecture was very much appreciated by all present. Refreshments were served and the sum of ten shillings was raised for the wool fund. Representatives of our unit attended the annual reunion held in London and the rally in Harrogate. A 'treasure hunt' was held in October, when prizes were given and refreshments served. Also in October, in conjunction with the sports club, we held a farewell party for the night sister who was presented with a brush and comb set by the nursing staff.

Rochdale Infirmary

"Formed in haste but not repented at leisure." This could be said with perfect truth of our new unit at Rochdale Infirmary. Miss Montgomery paid us a visit in order to charm us into joining the Student Nurses' Association, but I think that even she was surprised at the quick decision made immediately, that we should have a Student Nurses' Association unit of our own. Since its inauguration its progress has been speedy. One social event follows another and funds are raised as quickly as they are depleted. All the nurses in training became members and all wear our badge, which bears a monogram "Rochdale Infirmary S.N.U." in white and blue. The committee is a willing and enthusiastic body and so far has achieved notable results. Our activities include very profitable whist drives and dances and many individual efforts which help us to swell the coffers. The most ambitious effort so far is "The Mad Hatters" concert party, which is preparing to entertain the patients and visitors at Christmas, with their promising variety show. Three of our nurses selected by ballot were chosen to represent us at the London reunion of the Student Nurses' Association. A meeting was held in hospital to welcome them home after the reunion and to receive their reports and any news which they had brought back from war-tinged London. The representatives gave splendid reports of their visits to the Royal College of Nursing and to hospitals to an audience of sisters and nurses presided over by Matron, and provided good entertainment by reading out a spirited account of the salient points made in the speeches of the competitors for the Cates Shield. Some of them must have been professional humorists, judging by their witty contributions. The practical suggestions put forward at the reunion were mentioned and noted with such effect that one improving feature has already been promised to us by our committee. Another suggestion, originating in London, was immediately voted to be such a good idea that Matron, Miss Goodchild, decided to act upon it. This was the scheme for visiting grammar schools, secondary and high schools in the district, with the object of interesting the girls in the nursing profession, so that they might consider it as a career when the day of leaving school arrived. Two of our unit members were chosen, therefore, to give a talk to the students of Middleton Grammar School, where girls of 16 and 17 years will soon be reaching the end of school life. The nurses received a very kind welcome and spoke to an interested, sympathetic and intelligent audience. The first speaker described the daily life and routine in hospital, the hours of work and off duty, the lectures, communal life, studies and so forth of the student nurse. The second speaker told of the social life of hospital its off duty hobbies and interests, the varied activities of the Student Nurses' Association and the many interesting incidents which lessen monotony for the nurse. The speaker was an old girl of the school, and her speech met with a good reception from the girls, who asked innumerable questions and were keenly interested. We had a memorable party to celebrate our successes in the preliminary State examination when all the cares of the last few months were swept away on a tide of rejoicing. So, although we are such a baby unit, we hope to catch up with older ones where activities and ideas are concerned. Matron and Sister Tutor, our president and vice-president respectively, are keenly interested in our progress and give us every help and encouragement.

Municipal Hospital, Middlesbro.

This contribution from our unit is a message of hope and promise for 1942 rather than one of accomplishments during this year. We faced many difficulties during the first six months, our numbers becoming sadly depleted. We were able to send representatives to the Harrogate meetings, however, and we shared several social activities in our area. We are pleased to report that we have started to reorganize during the last month and our number stands at 14 members. Though we are still in the minority, we are determined that we will maintain the prestige of our profession, not counting the cost, but deeming it our honour and privilege to serve our fellow men. We are looking forward to 1942 with a new vigour and interest hoping that we may be able to send our regular contributions from now onwards, and representatives to all the College meetings. We do want to share its work and play our part to keep its principles and standards high.

Durham County Hospital

We have just recently formed this unit at our hospital and although our members are few in number, we are all very keen and intend to keep an active interest. In order to raise funds we had a crossword puzzle competition, which proved very profitable, since the prizes were given to us. We have also been helped financially by the sisters here, to whom we are exceedingly grateful. At our last meeting we discussed the post-war reconstruction of nursing and also the progress of the short entertainment we hope to produce for our patients at Christmas. We look forward to the New Year with great enthusiasm in anticipation of establishing a most successful and happy unit.

Royal Victoria Hospital, Belfast

The year 1941 has been a fairly successful one for our unit; membership has increased, and more general interest has been shown. During the summer we had several very successful tennis tournaments, both among ourselves and against outside teams.

A new interest was the outdoor swimming bath; this was very popular and great progress was made, especially by beginners. We held several galas and competed for a swimming cup which was presented. Several picnics took place during the summer, mostly to the seaside. The last one was a blackberry expedition, and later we enjoyed the fruit of our labours! A Hallowe'en party, complete with witch, was great fun especially the half-hour concert. The hockey season is now in full swing, while in the evening ping-pong holds sway. Interest in ping-pong was stimulated by a display given to us by two international players. A number of our members have attended the meetings arranged by the Belfast branch of the Royal College of Nursing. One of these took the form of a debate, on the post-war reconstruction of nursing, between the student nurses of the City Hospital and those of our unit. We also had a very interesting lecture on "Recent Advances in Ophthalmology." More lectures are to follow in the New Year.

There will also be other activities; we hope to do more next year and in a useful way, for we do not want our unit to be merely pleasure-seeking.

St. Luke's Hospital, Bradford

We held a garden party on August 10, it was opened by Miss Montgomery, Northern Area Organiser. We had the usual side shows, treasure hunts, raffles, competitions, races (the three-legged race was great fun), flower and fruit stalls, and so on, and raised £30 for the Lord Mayor's Fund for Hull Air Raid Victims. A flannel dance was held in the nurses' home at night, the proceeds of which went to the funds of our own unit. We also held a dance after the prize-giving on November 21 and various small activities as usual every month; we had a very jolly Hallowe'en party and at present we are rehearsing "Dick Whittington" to be performed at Christmas. We hope to be more ambitious in the New Year.

Scarborough Hospital

During the past year we have continued with our knitting, and have sent parcels to the 'Friends of the Fighting Forces,' and we hope to do some more knitting for them in the future. Some of the members of the Association have been going to a farm near the hospital, and helping in their off duty time; they have been very interested in the modern methods employed. We sent two members to the rally for the Northern units in Harrogate; they had a very enjoyable day. After looking round Harrogate, they went to the Imperial Café, where the reports of the London meeting were read. After tea they were shown round the Royal Baths, but they were most interested in meeting other members, and hearing about other hospitals, and we hope that it will be possible to have more rallies, so that we can meet members of other training schools and exchange views. Some of the nurses are very busy at present, getting up a concert, consisting of dancing, singing and sketches to be given on the wards at Christmas. We are looking forward to Mrs. Stocken's visit in the New Year; we hope to invite friends and members of the local branch of the Royal College of Nursing to hear her, and we hope that she will be able to tell us news of the activities of other units.

Liverpool Royal Infirmary

Enemy activity being particularly heavy during the first half of the year, and the bombing and 'blitzing' of our hospital having occurred several times, our unit's programme has, of necessity, been curtailed. We had hoped to give an Empire Day play, but the May 'blitz' spoiled our plans. Several of our members attended the Annual Meeting in London, which was interesting to us on account of the re-election of our own matron, Miss Jones, as President of the Royal College of Nursing for the second year in succession, and we are always glad of an opportunity of making our members acquainted with the Headquarters of the Royal College of Nursing. Early in the summer, an American tennis tournament was played on our long-suffering court (the 'blitz' holes had first to be filled in!) The small entrance fee went to our minesweeper fund, and an enjoyable tea was served during the afternoon. In July, three representatives went to the Northern rally at Manchester, and fresh contacts were made with other student nurses, ultimately resulting in the formation of a new Student Nurses' Association unit at the

Leasowe and Bootle General Hospitals. October saw some of us enjoying the reunion and speech-making contest, which was interesting in bringing forward many points in the much discussed and vital subject of reconstruction. We think it is essential for nurses to support the Royal College of Nursing, and for this reason we are keen to increase the membership of our unit. We had not heard from our adopted minesweeper for some time, so we communicated with the Admiralty, and were pleased to know that it is still in commission. We are continuing our knitting under the Navy's scheme of coupon-free wool. Our War Savings Group worked overtime during Liverpool's recent Warship Week, and we were gratified to reach a total of £606. We are also making every effort towards the National Salvage Campaign. It is with a feeling of great thankfulness that we make our report on this unit, for though activities have been less than in previous years, yet we are still together and hope to renew our efforts for the future. We send greetings and our best wishes for the New Year to all other units.

Birch Hill Hospital, Rochdale

From June to October several tea dances were held which proved most successful; the money raised was given to the Rochdale Air Raid Distress Fund. In September a garden fête and bazaar was held, which was well attended. The guests were entertained by Miss Smith and her Juvenile Troupe, and tea was served in our modern canteen. The money raised amounted to £113 9s. 0½d. Our prize-giving day was held in September, the Mayor of Rochdale presenting certificates, badges and book prizes to successful members of the nursing staff. The Mayor received a cheque for £68 8s. 6d. from Matron, Miss Copeland, making the total for the year £100 for the Rochdale Air Raid Distress Fund. The remaining £30 raised at the garden fete was equally divided between the *Rochdale Observer* Cigarette Fund, the Rochdale Prisoners of War Fund and the Merchant Navy Comforts Service. Several dances have been held to raise money for the nurses' funds Weekly socials are now taking place, and the money raised is to be sent to Mrs. Churchill for the Aid-to-Russia Fund. A keep-fit class and a learners' dancing class have been formed. On December 2 the nursing staff entertained friends to a concert the proceeds of which are being used to buy Christmas presents for the patients.

Booth Hall Hospital, Manchester

Monthly meetings of the Royal College of Nursing branch held at our hospital in the early months of the year were open to our unit, in addition to which we had our own events. A tea dance and two beetle drives were held in January and February. In March we elected our new honorary officers and helped to raise the £25 sent to the Lord Mayor's Spitfire Fund from our hospital. The nursing staff has found the library service begun in March with a selection of 400 books a great convenience. In April an 8 to 11 p.m. dance was much enjoyed on one of the few nights quite free from 'alerts.' Tennis practice commenced in May, and at a tennis party and dance held in June we raised £5 for the Silver Jubilee Fund of the Manchester and East Lancashire branch of the College. The proceeds of a sports day and dance, £16, was sent to help the nurses of Salford Royal Hospital, who lost all their possessions through enemy action. The student nurses' rally held in Manchester in July was a great success and much enjoyed by our two delegates, one of them taking part in the discussion on negotiating machinery for nurses. At a general meeting of the unit held in August, members heard a very interesting account of the rally. At the same meeting our president reported on the happenings at Headquarters during the week of the Silver Jubilee celebrations and Annual Meeting. On two occasions we had the privilege of providing part of the guard of honour for Royal visitors. In September, during a recruitment campaign arranged by the Ministry of Labour, one of our members did duty on two afternoons, answering enquiries regarding conditions of hospital training for nurses. Our hospital was represented in the civic procession which closed the campaign. A fancy dress dance held on Hallowe'en was a very cheery affair which enabled us to raise a substantial sum towards our Christmas charities. Our hon. chairman and secretary were happy to represent the unit at the reunion held in London in November. They received hospitality at the Hammersmith Hospital and were charmed with the kindness and warmth of welcome they received there, at Headquarters, and during their visit to the General Nursing Council offices. Our unit was thrilled with the report on the speech-making contest and the visits of interest, members envying the fortunate delegates. We helped to raise over £15 on "Poppy Day." Our weekly work party again produced woollen comforts for the troops, as well as many attractive articles for our bring and buy sale which was held on the first Saturday in December raising, with various other efforts, over £90, which was distributed as follows: Nurses' Fund for Nurses, Edith Cavell Homes of Rest; Mrs. Churchill's Aid-to-Russia Fund; Dr. Barnardo's Homes; Waifs and Strays Society; Sunshine House for Blind Babies, East Grinstead—where a one-time member of our unit is now at work; National Society for the Prevention of Cruelty to Children; Salvation Army; Royal Lifeboat Institution; and the Comforts and Christmas Funds of the Navy, the Army and the Royal Air Force. Our membership at present is 85 and the bank balance over £50.

Hull Royal Infirmary & Sutton Branch

As our parent hospital was severely damaged by enemy action, some of our nurses, including the secretary of the "Royal unit," have been transferred to Leeds and Leicester to complete their training. The rest of us are hoping to amalgamate into one unit in the near future. This is a joint report from both units. Two nurses from the "Royal" represented their unit at the annual meeting of the Student Nurses' Association held in June. In July delegates from both units had a very happy time at the Harrogate rally. A garden fete was held in August; £30 of the proceeds was sent to the Lord Mayor's Air Raid Distress Fund, the remaining money being added to our own funds. Both units sent delegates to the recent meeting of the Association in London. All delegates returned with interesting accounts of their various visits. This year each unit gave a prize for the junior hospital examination, one prize was awarded to the nurse with highest marks in anatomy, the other to the one with highest marks in physiology. Many student nurses have contributed articles towards our first magazine, which we hope will be published soon.

Royal Infirmary, Oldham

Recently, many of the senior members of the branch have left to take additional certificates, and new nurses have been admitted into the training school. These we "rounded up," and made new members. Various activities were then arranged to keep them all interested. During the summer months, rambles were held. Those nurses who were off duty for the day or half-day packed their lunch and tea and spent a day on the moors. These proved very enjoyable and were repeated often. We are very fortunate to be so near swimming baths, and although none of us are great swimmers we have spent some very happy hours there and hope to continue whenever possible. As the days became shorter, and the black-out kept us indoors more than formerly, other ways of spending our time were evolved. One of the sisters arranged handicraft classes for us, and we were very fortunate in having the supervision of an experienced teacher. We certainly surprised ourselves, and Sister, at the way we adapted ourselves to this art. We made gloves in leather and felt, handbags, shopping and work-baskets, sheepskin slippers and numerous other articles. At the recent nurses' reunion we had an exhibition of our work, and could have sold everything we had on view, but it was an exhibition, not a sale of work. We have decided, however, to have a sale and are now busy making things to sell, hoping to have the sale early in January. Recently, too, we have had a "trade week," each member of the unit being responsible for making money in whichever way she pleased. For example, some of the night nurses made the day nurses' beds for 6d. a week; another nurse volunteered to darn all stockings at so much per hole (price according to the size of the hole. A profit of £1 10s. resulted. Just after Christmas, we are giving a party to the rest of the nurses, we are inviting the stretcher bearers who are such a great help to us during the air raids — we can only show our appreciation in such a way as this. The cakes for this party we are making ourselves, giving up our margarine and sugar rations for that week.

In January all the student nurses in this unit hope to go to one of the theatres in Manchester, and take some children who visit the out-patient department to give them a special treat. We have no definite plans beyond these, but hope to hold debates, table tennis tournaments, and to visit other hospitals and places of special interest.

Sheffield City General Hospital

Activities of great variety have marked a very interesting and busy year. We have been particularly fortunate in having many outdoor activities during the summer months. Rambling parties explored and revelled in the local beauty spots. Country dancing on the lawn was most popular and some of our members became so proficient that a grand country dance display was given at the annual garden party in August, in addition to the usual races and side shows. After tea a variety concert out of doors provided much amusement for audience and performers. The proceeds from this effort were devoted to the Services' Comforts Fund. This has been growing all the year as the result of many busy evenings spent knitting. Parcels have already been sent to members of the staff serving abroad and parcels for those at home are being prepared now. Members have shown characteristic interest in professional matters and have attended the meetings well, especially one at which a lecture was given on "Air Raid Casualties Resuscitation." The rally held in Harrogate was attended by four members who gave an interesting account of a most delightful meeting and an interesting tour of the Royal Baths. December 6 marked a day which will live long in the memories of many in Sheffield. Miss Horsbrugh M.P., Parliamentary Secretary to the Ministry of Health, addressed an open meeting for nurses. Student nurses were invited and many who availed themselves of this opportunity were impressed and inspired by Miss Horsbrugh who displayed exceptional knowledge of nursing affairs. We were particularly pleased to have Miss Goodall tell us of the activities of the Royal College of Nursing.

Royal Infirmary, Wigan

We commenced our winter session with a whist drive which was well attended by our own staff and several of the Red Cross nurses, the total proceeds of the event being £1 15s. This sum was the beginning of our contribution to the Aid-to-Russia Fund. On November 6 our secretary and assistant secretary went to London to attend the annual re-union at the Royal College of Nursing, and an interesting discussion took place on their return. On Monday, December 15, we held a Christmas bazaar Many of our members have been working hard during the first few months at various handicrafts, such as calendars, felt novelties, and gloves. Coffee was sold at 3d per cup. Matron very kindly opened the event at 9 p.m. and there was a large crowd. The few articles which were left were auctioned by our sister tutor who, I am afraid, after many attempts to get rid of 'white elephants' became very hoarse. Altogether we spent a very enjoyable evening and with the proceeds from the whist drive despatched £10 to the Aid-to-Russia Fund. Our Christmas entertainments took the form of a short play adapted from "Little Women" and on New Year's Eve we arranged a fancy dress party. So ends 1941.

General Infirmary at Leeds

The activities of this unit have combined with other members of the staff in raising funds for the war. Some of these efforts have been dances, a concert given by night nurses, and a display of exercises and national folk dancing by members of the keep-fit class. Keeping fit by exercises each week is found particularly stimulating and very much enjoyed. Visits of current interest to branches of the salvage depot have been arranged and found most instructive. A talk given by a past member of this unit, now doing industrial nursing, aroused great interest and enthusiasm particularly among those nurses nearing completion of their training.

Park Hospital, Flixton Unit, at County Hospital, Whiston

Greetings to all ex-members who have graduated since 1939. This no doubt will be the last report, as the last members will finish training this year. We have enjoyed all the activities of Whiston County Hospital this past year on a 50 per cent. basis. It has been a pleasure to see them form their unit and grow, as we have diminished. We hope that they also will grow to appreciate the Student Nurses' Association, as we have done, many nurses having been assisted into their future careers. We have been fortunate to secure two bursaries since war commenced, and on behalf of these fortunate members and our fellow student members, thank those who are responsible for the generous selection.

County Hospital, Whiston

The County Hospital Unit celebrated its second anniversary recently. Membership is on the increase; we can safely say that it is at the moment 100 per cent. During the past year we have shared our activities with the Park Hospital, Flixton, Manchester, who at the outbreak of war, were evacuated to this hospital. As their nurses become trained, their unit decreases in membership, while we grow and take their place. The unit commenced a benevolent fund, for the use of its members. The annual dance was held in November, it was a great success, to which we invited other units in the Lancashire and Cheshire districts. The comfort fund for the Forces produced large parcels, which were sent to the *Daily Sketch*, Lady Kemsley's Fund. During last winter's dark evenings, many busy hours were spent in the classroom on salvage work; over 10¼ lbs. of tinfoil was sent to the College

Correspondence

From the College Post-Bag

The Royal College of Nursing acknowledges with grateful thanks the many kind letters, cables and cards bringing Christmas greetings to Headquarters from nurses here and in all parts of the world. From America, the *American Journal of Nursing*, and from American nurses in Great Britain, from Canada and Canadian nurses over here, from the Association of Trained Nurses of South Africa and New Zealand, from New South Wales and from the Overseas Nursing Sisters' Association of Canada (nursing sisters who came over to our help in the Great War, 1914-1918) and many others, came cheering messages, some of which we reproduce below.

From the Headquarters of the International Council of Nursing

During the year that has passed, much has happened to each and all of us. Some who were here when the year began are no longer with us, but our friendship for each other has strengthened, proving that distance is no barrier.

The personality of the Council is most aptly expressed in the words of the Indian poet, Rabindranath Tagore:

> "Thou hast made me known to friends whom I knew not. Thou hast given me seats in homes not my own. Thou hast brought the distant near and made a brother of the stranger . . . When one knows thee, then alien there is none; then no door is shut."

Our hearts are united by these thoughts, and we look forward to the time when as friends we shall meet again.

EFFIE J. TAYLOR, President.
ANNA SCHWARZENBERG, Executive Secretary.
CALISTA F. BANWARTH, Act. Executive Sec.

From the New Zealand Registered Nurses' Association

When this letter reaches you it will be the Christmas Season. In this war-racked world it is difficult to frame a traditional greeting, but I would like through your Association to send greetings and good wishes of New Zealand nurses to their English colleagues. Our thoughts are with you constantly in admiration and gratitude. We hope that you have passed your darkest hour and that before another year is closed the world will be at peace again. A. DONNER.

Cable from Dean Effie Taylor

Your American colleagues send affectionate greetings to their British sisters. Our hearts unite in prayers this Christmas time for guidance toward peace. EFFIE TAYLOR.

Student Nurses' Association Badge

At last I have been able to complete arrangements for a badge for members of the Student Nurses' Association. I do hope you will like it. The badge is in the shape of a Maltese cross, engraved with laurel leaves, and the Nightingale lamp in the centre. It is to be made in blue and silver and will be inscribed with the words "Student Nurses' Association—Royal College of Nursing."

The cost will be 1s. 3d. each provided 1,000 are ordered. The charge will, of course, vary according to whether the number ordered is greater or smaller. I would advise, therefore, that you send in your orders to Messrs. Toye & Co., Ltd., Regalia House, Red Lion Square, London, W.C.1, even if only a few are needed to begin with, for the grand total of all the units determines the charge for the individual! It will be as well for honorary secretaries to discover how many members desire to purchase a badge and if funds allow, to have a few in reserve. Badges, of course, are for members of units whose subscriptions are in order, for it will be noted from the constitution that a member whose subscription is three months in arrear shall not be entitled to the privileges of membership. Upon resignation from membership, or on becoming State registered, members will hand their badges back to the honorary secretary of their unit, who will refund a percentage of the amount paid by the member.

Dean Effie Taylor (centre) with Miss Schwarzenberg (left) and Miss Banwarth (right) at the wartime headquarters of the International Council of Nurses

I would like to take this opportunity of thanking all nurses who have so willingly given their services either as honorary secretary, treasurer or committee member.

In closing, may I say how much I am aware that this Christmastide may not perhaps be as bright and joyous as past celebrations, but I feel quite sure that it will bring many compensations to you all.

(Mrs.) C. M. STOCKEN,
Secretary to the Student Nurses' Association.

Preparing to be a Nurse

May I, through your columns, point out that in future candidates who wish to take their general training at St. Chad's Hospital, Birmingham 16, will be expected to sit for an entrance examination before being accepted.

The first examination will be held at 3 p.m., January 9, 1942. Applications from girls and women between 18 and 35 will be considered provided they can produce evidence of sound education. It is most important that the educational standard should not be lowered. There would be no shortage, I feel sure, if the School Certificate were the minimum standard required. If girls wish to enter the nursing profession they should fit themselves for the work, even as entrants for the teaching and other professions have to do.

It is hoped to introduce shortly the block system of training for pupil nurses.

P. M. LODGE, Matron.

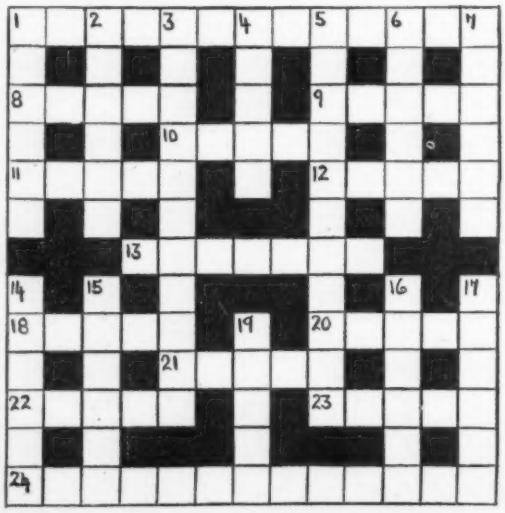
Crossword Puzzle No. 514

SOLUTIONS must reach this office not later than the *first* post on Wednesday, January 7, addressed to 'Crossword Puzzle No. 514,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on January 7; first prize, 10s. 6d.; second prize, a book. **Enclose no other communication with your entry. Postage 1d. in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.**

Clues Across

1. Refill.
8. This brag starts with some feather neckwear.
9. A relative is almost pleasant.
10. This song is not square.
11. A girl's name begins in a boyish way.
12. Prefix to a burial.
13. Without harmony.
18. The cause of a Frenchman's yawn.
20. A large meal.
21. A beginning set on being the wrong way round.
22. Half a hybrid fruit makes a rocking stone.
23. Half a man, half a horse.
24. Not heavenly though the land seems French at first.



Clues Down

1. Sturdy.
2. Lowlands far from fancy.
3. The delivery of a fugitive seems to be outside custom.
4. Children end in a lawsuit.
5. A dying art.
6. Happenings.
7. This pronoun cannot be yours.
14. A fanatic starts enthusiastically.
15. A wild ass.
16. A pale colour starts in a sticky way.
17. There is such a sky on a frosty night.
19. Help begins in an asinine manner.

Solution to Puzzle No. 513

Across.—1, Saint. 4, Agate. 10, Freesia. 11, Annul. 12, After. 13, Endured. 14, Boils. 16, Agile. 21, Tattler. 23 Agent. 25, Adept. 26 Prepare. 27, Glory. 28, Steel.

Down.—2, Alert. 3, Nostril. 5, Grand. 6, Tendril. 7, Offal. 8, Cases. 9, Slide. 15, Oatmeal. 17, Gravest. 18, Stoat. 19, Gripe. 20, Ether. 22, Later. 24, Erase.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—Miss M. E. Leith, Lochgilphead, Argyle;

and a book prize to:—Miss M. E. Edwards, Birmingham.

Their solutions to Puzzle No. 512 were respectively the first and second correct ones opened on Dec. 24.

Name.....

Address.....

Prize-giving at the Western Infirmary, Glasgow. Left : *Miss Isabelle Munroe receives from Mrs. G. F. Paisley the Florence Nightingale Western Infirmary Medal.* Right : *applauding the winners*

In Spite of the War

A RECORD number of babies was expected at Queen Charlotte's this Christmas. Each ward had a Christmas tree with a present for each mother and baby.

Instead of Presents This Year

THE whole staff of the Woodlands Open Air Hospital, Birmingham, instead of giving Christmas presents collected £76 for King George's Fund for Merchant Seamen.

The War Funds

THE Duke of Gloucester's Red Cross and St. John fund now stands at over eight and a half million pounds; this sum includes Mrs. Churchill's " Aid to Russia " Fund which, as we go to press, has reached £1,073,853.

News in Brief

Young Nursery Nurses in Russia

GIRLS of from 12 to 16 years are to staff nursery centres in Russia to release older women for factory work.

Badges?

A NURSE writing to the *Midland Chronicle and Free Press* suggests that nurses should have something for outdoor wear to distinguish them from " good time, stay at home girls."

From Scotland

Kilmarnock's Gold Medal

KILMARNOCK Infirmary's gold medal for theoretical and practical nursing has been awarded to Miss Jean White of Sinclairston.

A Century and a Half

THE second largest voluntary hospital in Britain, Glasgow Royal Infirmary, celebrated its 150th anniversary last week as a Royal institution.

Glasgow Fracture Clinic

THE outpatients fracture clinic, instituted at the Glasgow Western Infirmary during 1941, under Mr. T. Murray Newton, has already done much valuable work.

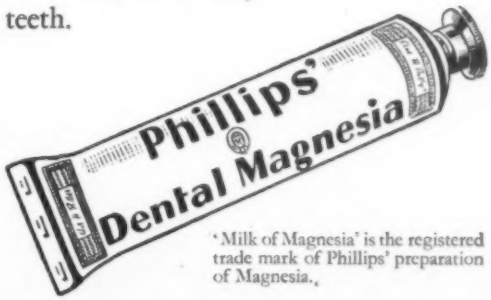
A Canadian Orthopaedic Unit

A CANADIAN orthopaedic unit consisting of nine Canadian surgeons and 22 nurses, recently arrived in Scotland. Dr. le Mesurier, a leading surgeon from Toronto Sick Children's Hospital, and Miss A. B. Hunter, matron at Port Arthur General Hospital, are in charge.

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains 75% of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 7½d., 1/1d. and 1/10½d. per tube (including purchase tax). Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

A provisional programme of courses of lectures for the Lent and Summer terms has been arranged for part-time nurse-teacher students and those studying for the Diploma in Nursing, University of London. Lectures will commence on January 20. The detailed programme will be published in the *Nursing Times* next week. For full particulars apply to the Director in the Education Department.

Luncheon Cancelled

The Sister Tutor Section and Public Health Section combined luncheon that was to have been held on Saturday, January 3, has been cancelled.

Student Nurses' Association

A meeting of student nurses was held at the Nurses' Club, Edinburgh, on December 12. Miss Stewart, Area Organiser, plans to hold regular inter-unit meetings in the different regions in Scotland to discuss affairs and problems of the Association for the mutual benefit of all interested.

Branch Reports

Birmingham and Three Counties' Branch.—A talk, illustrated by films, will be given by Mr. A. E. Nicholl, F.R.C.S. on "Occupational Therapy" at 11 a.m. on Saturday, January 17, at the Children's Hospital (Francis Road entrance.) College members and Student Nurses' Association members 6d. Non-members 1s. A general meeting of the branch will be held at 3 p.m. on Saturday, January 17, at the Garden Club, 166, Hagley Road, Edgbaston, to discuss the agenda of the Branches Standing Committee, and to hear Miss Meikle speak on "Divorcing Midwifery from General Nursing."

Carmarthenshire Branch.—On the evening of December 2 at the Club Room, Llanelly branch, Miss Ruby Rosser was introduced to the members. She was heartily congratulated on her distinction and, on behalf of the branch, Mrs. J. B. Harries presented her with a cheque as a mark of the members' admiration of her being presented with the George Medal by the King, and of her devotion to duty in extremely difficult circumstances.

Edinburgh Branch.—Important! Please note that the public speaking classes will commence on Tuesday, January 6 and *not* on Monday, January 5, as previously announced. Those wishing to take these ten classes should have sent in their names to Miss Greig, 11, Midwar Gardens *not later* than December 31.

Llandrindod Wells and District Branch.—The inaugural meeting of the branch was held at the Llandrindod Wells Hospital and County War Memorial on December 13. As there were not the required number of members it was resolved that a sub-branch be formed to be adopted by the Swansea and South Wales branch. Miss A. Bevan, matron of the hospital, was elected chairman, Miss J. Todd, county nursing superintendent, as treasurer and Miss A. White as honorary secretary.

Rochdale and District Branch.—The Council have accepted the formation of this branch of the Royal College of Nursing. Our next event will be a lantern lecture by Mr. Maxim, on "Old Rochdale," to be held at 3 p.m. on January 20 at Birch Hill Hospital. We have had meetings each month since the branch was formed, although this is the first since the Council has accepted us. A programme of future events will be published in the *Nursing Times*.

Yorkshire Branch at Leeds.—At 6 p.m. on Tuesday, January 6, 1942, in St. James' Hospital, Beckett Street, a lecture on "The Work of the Facial and Maxillary Unit in the North" will be given by Mr. S. Fell, L.D.S., illustrated by slides. Non-members 1s. At 3 p.m. on Saturday, January 24, the Public Health Section will hold their quarterly meeting at St. James' Hospital.

Special Donations

To the Royal College of Nursing, December 19

	£	s.	d.		£	s.	d.
Humphries, G. ...		10	0	Shaw, Mrs. ...		1	0
Smith, L. E. ...		1	0	Broadbent, E. ...		2	0
White, F. E. ...		10	0	Elgar, E. O. ...		10	0
Fisher, E. A. ...		2	0	Rhodes, J. E. ...		5	0
Garrett, F. M. ...		1	0	McDonagh, K. ...		1	0
Malpas, Mrs. ...	1	0	0	Hillier, J. R. ...		1	0
Ray, E. L. ...		1	0	Gough, M. E. ...		1	0
Carpenter, F. R.		2	0	Edwards, H. ...		2	6
World, E. M. ...		5	0	Jackson, K. P. ...		2	6
Hill, E.		10	0	Clark, A.		5	0
Newton, H. M. ...		1	0	Tune, K. M. ...		5	0
Whittock, E. J....		1	0	Dawson, Mrs. ...	1	0	0
Palmer, V. M. ...		3	0	Offord, N. ...	1	2	0
Robinson, E. ...		1	6	Leslie, B. ...		5	0
Keene, F. ...		5	0	Thornton, E. M.		5	0
Harvey, E. ...		1	0	Gascoin, M. E. ...		10	0
White, G. L. ...		5	0	Tugman, K. ...		5	0
Caldwell, I. ...		1	0				
Smith, F. C. ...	2	0	0		£11	10	6
Varo, C. B. ...		1	0				
Owen, M. ...		6	0	**Total** ...	£2,376	1	11

Nation's Fund for Nurses

We planned to accomplish two things in 1941 to celebrate the tenth year of the Nurses' Appeal Committee. One was to attain £6,000 by the end of the year, the accomplishment of which is shown overwhelmingly below. The other was to send the sum of £700 to the Nation's Fund for Nurses to be devoted to giving aid to nurses in great need. This also we have done, and as it is the largest amount yet sent by us in one year we feel that 1941 has not been such a bad year after all and that you are all to be congratulated most heartily. You have all brought much comfort and great relief to many lonely colleagues. On their behalf we send you our deep gratitude and we wish you all a happy New Year and may it bring victory.

Donations for Week Ending December 27

Miss M. Smith, 2s.; Miss E. Wakeman, 2s. 6d.; Miss M. Swain, £1; Miss M. E. Merrell, £1 1s.; "W.D.V.H." 5s.; Staff of Chelsea Hospital for Women (for Christmas), £5; Matron and nursing staff, Central Spa Nursing Home, Cheltenham, £1; Matron, nurses and sisters, Bristol Homoeopathic Hospital, £2; "S.W." 1s. 6d.; Anonymous, 10s.; Miss A. L. Cocker, 10s.; Miss M. D. Robertson, 10s.; "F.G.S." £1; Miss G. Cowlin (for Christmas) £1; Nursing staff, Manchester Royal Infirmary, £2; "From a grateful dear nurse" (for coal and Christmas tree), £1; Miss C. Wilson, 1s.; Miss W. M. Furze and Miss V. M. Paffard (for coal) 10s.; Mrs. Pigott, £2; Staff of Normanton Nursing Home, Southsea (for coal), £1 1s.; Miss M. Hamilton Dunlop (for coal), £1; Nursing staff, Halifax General Hospital, £3; Miss D. Clapham (for Christmas), 5s.; Student Nurses' Association unit, Metropolitan Hospital, E.8, £3 15s.; Matron and staff, Princess Elizabeth Orthopaedic Hospital, Exeter, £1 6s.; Miss K. Smith, 5s.; Miss T. C. Tomlinson, 1s.; Donations given at Christmas tree, 12s. 6d. **Total** £30 18s. 6d. **Total to date** £6,073 1s. 3d.

We are grateful to Miss M. Smith and Mrs. Pond for *clothing*, to Miss M. Law, Miss Tomlinson and Princess Elizabeth Orthopaedic Hospital and four anonymous donors for *Christmas gifts*, and to Miss E. Wakeman and Miss Thorburn for *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1

Christmas In Hospital

NATIVITY PLAY AT THE MANCHESTER ROYAL INFIRMARY

On December 27, 30 and 31, the nursing staff of the hospital presented an original Nativity play. The play was conceived in the form of a series of tableaux linked together by Christmas hymns and carols.

In the darkened chapel against the background of curtains drawn across the chancel steps, with simple action and special lighting effects, the natural drama of the Christmas story revealed itself with quiet dignity: among the tableaux being the Archangel Gabriel appearing to the Virgin Mary, the Wise Men of the East carrying their gifts of gold, frankincense and myrrh, appearing from the west end of the chapel and disappearing into the darkness, the adoration of the Shepherds, the adoration of the Kings and finally the adoration of the world, represented by all nationalities.

The choir, composed entirely of nurses, trained by a nurse and with a nurse playing the organ, were in the gallery of the chapel, so that sound harmonised with word and scene, the congregation joining in the final hymn, "Now thank we all our God."

A collection was taken in aid of the Queen's Fund for Nurse Air Raid Victims, especially marked for a Withington nurse seriously injured in the Christmas blitz of 1940. The matron, chaplain and the nursing staff are to be congratulated on the performance.

THE WEST LONDON HOSPITAL KEEPS CHRISTMAS

The true spirit of Christmas triumphed over many obstacles in British hospitals this year. At the West London Hospital, as in many tohers, Christmas was kept in spite of difficulties, very much as usual. The carols the nurses sang in the wards on Christmas Eve did not sound less true or clear because they were sung to the light of dimmed torches instead of bright night lights; nor were decorations lacking although, owing to paper shortage, they were not as extensive as usual.

Doctors, nurses and the domestic staff combined to make Christmas Day a happy time for the patients. There were presents for everyone of them—one doctor had saved up enough threepenny bits to give each of her patients one each "for luck."—and all who could eat it had a Christmas dinner of turkey, Christmas pudding and mince pies followed by fruit. In the afternoon each patient entertained two visitors to tea. The main children's ward has been closed but a few children's cases are still admitted: to these small patients Father Christmas was particularly attentive.

A special Christmas dinner for the medical staff, for the day nurses and for the sisters and night nurses, all at different times, in addition to extra cooking for the patients, made much extra work for the domestic staff, short handed as it is; but they tackled the work cheerfully.

CHRISTMAS IN LEWISHAM HOSPITAL

Festivities and decorations were naturally curtailed, but a large "V" with a star in the centre, decorated with coloured lights representing "Star of Hope for Victory," was suspended from the ceiling in the entrance hall of the nurses' home. All the staff worked to give the patients a happy Christmas. The nursing staff sang carols around the wards on Christmas Eve. On Christmas Day each ward had a loud-speaker wireless set, lent by sister or nurse, and the patients enjoyed the Christmas services, and the King's speech. Each child received a toy and chocolate. The patients had a great surprise when turkey and Christmas pudding were served for dinner, followed by fruit and sweets, and cigarettes for the men. The patients received their visitors during the afternoon. The nursing staff and the doctors enjoyed a *Thé Dansant* on Boxing Day. The tables for the nursing staff dinners were arranged as a "V," and after the Loyal Toast, another was given for all our absent colleagues at home and abroad.

A COUNTRY CHRISTMAS

Placid among its fir trees and rolling hills, Guy's at Pembury celebrated Christmas in country style, and except for occasional glimpses of khaki, one crossed the threshold into peacetime. The usual organized concerts were not possible but each ward kept open house, known and unknown talent with violin, cello and voice being pressed into service.

All the wards were gay with decorations, some with the traditional streamers, others with live greenery. One hut had a Mikado setting of paper roses and wisteria, designed by one of the patients and carried out by her with help from the ward; the same girl also designed and made an individual paper hat for each of her fellow patients. In the children's ward, Santa Claus had done his round with peacetime thoroughness and children of all ages were wild with excitement.

The Christmas teas were triumphs of colour and ingenuity. The hospital received a number of gifts but many of the sisters drew on secret stores of sugar, their decorative culinary skill meeting with much appreciation.

On Christmas night, in conjunction with the staff of Pembury County Hospital, the nurses had a dance to which outside guests were invited. A good old-fashioned Christmas!

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

CHIPPENHAM NURSING HOME, 82, MARSHFIELD ROAD, CHIPPENHAM, WILTS

Staff Nurses required for maternity work, salary £110 rising to £120 per annum for S.C.M. Certificate.
Write to Matron. (168)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS
(58 BEDS)

Staff Nurses required for Men's Surgical Ward (18 beds). Day off weekly. Salary £90 p.a. Uniform supplied, returnable on leaving. Modern Nurses Home.
Apply Matron. (167)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

Staff Nurses, State-registered fully trained required for work in Casualty Department day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (161)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Required immediately **Staff Nurse** for small Maternity Unit. Salary £90 per annum with board residence, laundry and superannuation. Applications from ladies holding S.R.N. and S.C.M. qualifications should be sent at once to the Matron, Kent and Canterbury Hospital, Canterbury, together with copies of two recent testimonials, stating age, training and posts previously held. (154)

THE GUEST HOSPITAL, DUDLEY

Theatre Staff Nurse required having had experience in Theatre work. Salary £95 per annum and uniform. Superannuation Scheme in force.
Apply Matron. (155)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Staff Nurse required. Salary £90 per annum if State-registered Nurse. £80 per annum if registered on Sick Children's register. Full residential emoluments. Uniform material provided. Federated Superannuation Scheme in force.
Apply, giving full particulars and matron's name for reference, to Matron. (185)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required for Maternity Ward. Must be a State-registered Nurse and Midwife and have had recent midwifery experience. Salary £95 p.a. Superannuation Scheme in force.
Apply to the Matron. (171)

GUY'S HOSPITAL, LONDON BRIDGE, S.E
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses**, £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (63/2)

BOROUGH OF SWINDON
MATERNITY HOME

Required three **Staff Nurses** at Swindon Maternity Home (24 beds). Salary £95 per annum, plus war bonus at 10 per cent. with board and lodging.
Applications, stating age, qualifications and previous experience, accompanied by copies of two recent testimonials, to be sent to the undersigned as soon as possible.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
LLYWELYN ROBERTS,
Medical Officer of Health.
Public Health Department,
Civic Offices,
Swindon. (151)

HARLOW WOOD ORTHOPAEDIC HOSPITAL

Staff Nurse required at Annexe of 50 beds at Lound Hall, near Tuxford, Notts. Salary £85 p.a. F.S. Scheme.
Apply to Matron. (165)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
36 BEDS AND 30 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)

Staff Nurse, S.R.N., S.C.M., required for district work and to relieve District Sister. Salary £115 p.a.
Apply with full particulars and references to Matron. (215)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Ophthalmic trained Staff Nurse required. Salary £75. All uniform provided. F.S.S. in force.
Apply Matron. (47)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (30)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT.
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.
Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.
Salary £40 a year first year; £45 second year together with the usual residential emoluments.
Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.
Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.
W. L. PLATTS,
Clerk of the County Council
County Hall, Maidstone. (28)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.
STRATTON INSTITUTION
(Near Swindon)
Senior Nursery Attendant. Salary £55—£5—£60 per annum, with £5 uniform allowance and emoluments.
A War Bonus of 10 per cent. paid on cash salary of above appointments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (240)

LANCASHIRE COUNTY COUNCIL
COUNTY HOSPITAL, WHISTON, PRESCOT
ASSISTANT NURSES (NON-RESIDENT)

Applications are invited for **Assistant Nurses** to undertake Ambulance duties and relief work in the Out-Patients' Department of the above Public Health Hospital.
Salary £2 7s. 6d. per week together with a cost of living bonus and uniform valued at £5 per annum, meals will be provided when on duty.
Successful applicants will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.
Applications, in candidate's own handwriting, stating age, qualifications and experience, etc., should be forwarded to the Matron, County Hospital, Whiston, Prescot, near Liverpool.
GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
19th December, 1941. (95)

CITY OF MANCHESTER

Student **Nurses** wanted now and later at the following Municipal Hospital:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (63/8)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING MURRAY HOUSE ANNEXE)

Applications are invited for the following appointments at the Council's Mental Deficiency Colony:—
(1) **Nurses;** (2) **Assistant Charge Nurses;** salary and conditions of service based on the recommendations of the Joint Conciliation Committee dated 1st July, 1941
Nurses: Commencing salary, 40s. per week rising by 7s. 6d. per week at the end of one year's service, and then by 2s. per week each year to a maximum of 57s. 6d. In addition, the following will be paid:—
(a) War bonus, at present 6s. 6d. per week.
(b) 3s. per week to those holding or passing the preliminary examination of the Royal Medico-Psychological Association, and a further 3s. per week for the final examination.
(c) Overtime, at pro rata rates, based on a 48-hour standard week. Up to 12 hours overtime per week may be required to be worked.
Assistant Charge Nurses: As above, with additions in accordance with years of service, and with an extra 2s. per week. Candidates must hold the final certificate of the R.M.P.A. or be State-registered.
Persons appointed will be charged 21s. per week for board, lodging and laundry. Uniform will be provided.
The appointments are subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations. Successful candidates will be required to pass a medical examination.
Applications should be sent to the Medical Superintendent of the Colony.
DUDLEY AUKLAND,
Clerk of the Council.
December, 1941. (63)

CITY OF MANCHESTER

Assistant Nurses required at the Dr. Garrett Memorial Home, Conway, North Wales.
Annual salary £68 4s. 6d. rising to £78 4s. 6d. with board, residence, laundry and uniform in addition. Candidates should have had children's experience.
Apply to the Matron at the Home.
26th December, 1941. (133)

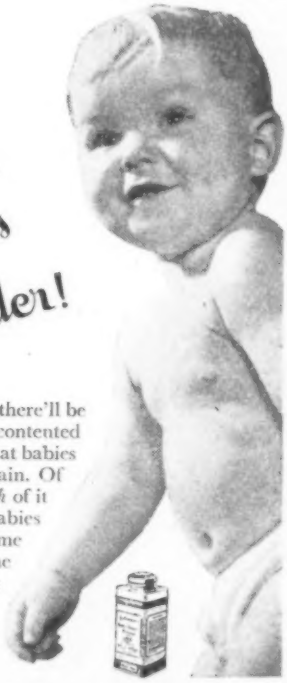
NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Assistant Nurses required with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.
Apply to the Matron. (170)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

Hurrah! Babies can now have more Johnson's baby powder!



Round about bedtime tonight there'll be millions of happy smiles and contented little sounds. For the powder that babies love is now more plentiful again. Of course, there isn't any too *much* of it—so it's strictly reserved for babies only please. For various wartime reasons, we've had to take the perfume out. But if the famous fragrance isn't there—babies won't mind! To them it's still the same sweet shower of softness.

JOHNSON & JOHNSON (GT. BRITAIN) LTD., SLOUGH AND GARGRAVE

☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

HEREFORDSHIRE COUNTY COUNCIL

Student Nurses are required at the new County Council Hospital, Hereford. Candidates should be between 17 and 30 years of age and should have had a good education. Salary 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50.

Applications giving full particulars to Matron. (67)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital, for **Student Nurses.**

Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (15)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Student Nurses are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone. (27)

COUNTY BOROUGH OF EAST HAM

ASSISTANT NURSES

Vacancies exist for **Assistant Nurses,** Class I and Class II at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Salaries Class I, £60—£5—£70, Class II, £45—£5—£55, plus board, lodging and laundry.

Applications, together with copies of three recent testimonials and photograph, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex. (194)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (63/10)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Assistant Nurses (resident) required at:—

Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom.
Surrey County Sanatorium, Milford, Near Godalming.
Shabden Park Hospital, Chipstead.
Warren Road Hospital, Guildford.
Cumberland House, Whitford Gardens, Mitcham.

Commencing salary £60 p.a. plus war bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
2nd January, 1942. (204)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (63/13)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, General Hospital, Birmingham, 4 (63/6)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE

(410 BEDS)

The hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training.

Certificates granted for two years' work. Candidates must have good health and be well educated.

Salary, first year, £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (51)

HORTON GENERAL HOSPITAL, BANBURY

(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (43)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted **Probationer Nurses,** two years' fever training, £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (20)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS).

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (88)

COVENTRY AND WARWICKSHIRE HOSPITAL

HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(118 BEDS)

RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (160)

HULL ROYAL INFIRMARY

APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School Probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in special Departments and Clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air-raid shelters.

Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State Registration), £50; (after State Registration), £70.

For further particulars apply to the Matron. (83)

BRITISH HOME AND HOSPITAL FOR INCURABLES,

CROWN LANE, STREATHAM, S.W.16

Girls, too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital..

Apply to Matron. (60)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply Matron. (10)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (36)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (9)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (26)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received in to the Preliminary Training School for seven weeks training, without fees, before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years training selected nurses have the opportunity of training for the C.M.B. Examination.

Apply to Matron for full particulars. (34)

THE GUEST HOSPITAL, DUDLEY

Probationer Nurses required. Must be well educated. Salary £30, £35, £40 per annum and uniform. Resident Sister Tutor.

Apply to Matron for full particulars. (156)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (126)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING SCHOOL FOR NURSES

Early vacancies for well educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron, who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (63/17)

WANDLE VALLEY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Probationer Nurses, with good education, required immediately for fever training. Age 17 to 30 years. Commencing salary £45 rising by £5 to £50 per annum, with board, use of uniform, etc. For form of application apply to the Matron. (139)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill.
Farnham County Hospital, Hale Road, Farnham.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Warren Road Hospital, Guildford.

Vacancies for **Probationer Nurses** have occurred at the above Hospitals.

Applications are invited from young women at least 18 years old who are desirous of undertaking a course of three years' training in the practice and theory of nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State-registered Nurse.

Salary 1st year, £40; 2nd year, £45; 3rd year, £50, together with full board, lodging, laundry and uniform.

After passing the final State Examination in General Nursing a number of nurses is accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Further particulars and forms of application may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
2nd January, 1942. (197)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (13)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (33)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (44)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (32)

(1) **Probationer Nurses** urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.

(2) **Assistant Nurse** required. Must have Tuberculosis or Fever training. Salary £85 by £5 p.a. to £100 p.a., plus war bonus. If holding Tuberculosis Certificate, £5 extra. Board, lodging and uniform found. Superannuation Scheme in force.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos., for each appointment. (59)

ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(135 BEDS)

Affiliated Training School recognised by the General Nursing Council for England and Wales.

Vacancies occur for **Probationers.** Age 18—25. Salary £30—£35 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Applications to be made to the Matron. (236)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Probationer Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £45 5s., second year £50 10s., third year, £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (124)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

Probationers required. Affiliated Training School. Age from 17 years. Salary £30 to £35 per annum, with uniform. Apply Matron. (220)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training. Apply to the Matron. (42)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform. Apply for full particulars to Matron. (23)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Angus County Council Maternity Home, Forfar, require **Nurse,** S.C.M., modern well equipped Home. £75 to £95 p.a. Superannuation. Apply Matron. (216)

Bitton. District **Nurse Midwife** wanted immediately, S.C.M., S.R.N., Combined duties. Motorist and cyclist. Rooms available. Salary £200 p.a. rising £5 p.a. to £240 inclusive, plus war bonus. **County Emergency Staff.** District **Nurse Midwives** wanted immediately, S.C.M., S.R.N. or S.C.M. with General District Training. Good cyclists, motorists an advantage. Salary according to qualifications, plus war bonus. Apply with full particulars of training to the Superintendent, Glos. County Nursing Association, Community House, Gloucester. (143)

Co-operation, fully trained **Nurses,** S.R., also with additional S.C.M. required for private work. Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (72)

County Hospital, Inverurie, Aberdeenshire. Staff Nurses, Fever trained, £75—£95, plus 10 per cent. war bonus and uniform; superannuated posts. Apply in writing, with copies of two testimonials to the Matron. (152)

Cornwall County Nursing Association. District Nurse Midwives required for Emergency Staff and to fill vacancies on district. Salary, S.R.N. and S.C.M., £170—£200, S.C.M., £150—£170. Apply Superintendent, 22, The Crescent, Truro. (150)

Day Nursery. **Resident Assistant Nurse** for essential National Service. Salary according to experience. Hackney Day Nursery, Sylvester Path, E.8. (231)

District Nurse required. General work only. Ten on staff. If S.R.N., salary £93 and uniform. Apply stating age and experience with names for reference. Matron, District Nurses Home, Bradford, Yorks. (74)

District Nurse Midwives required, one for duration of war near Aylesbury, car and house provided, also **Relief Nurses,** temporary or permanent. Minimum salary for State-registered Nurse £194 per annum plus accommodation. Superintendent, County Health Office Aylesbury. (250)

Nursing Trainees for a two year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (195)

Pevensey, Polegate and Downland Villages. Queen's or S.R.N. with District experience required. Car driver. Inclusive salary according to County Scale. House available. Apply County Superintendent, 18, High Street, Lewes. (222)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (223)

QUEEN'S NURSES WANTED

Somerset C.N.A. County staff. Experienced Nurse Midwives as emergency nurses. Salary £210 rising by annual increments of £8 to £250. 10 per cent. war bonus. F.S.S. Valuable experience for administrative posts. Cyclists. Motorists, or willing to learn.

West Sussex C.N.A. Emergency nurse. Cyclist and motorist. Scale salary and allowances.

Bedford. Senior under Superintendent. General nursing and midwifery. Cyclist. Salary according to experience. Home.

Abingdon, Berkshire. Two required (1) Midwifery and relief general nursing. Cyclist. Salary £105 to £135. Uniform £10, live in Cottage Hospital. (2) General nursing, relief midwifery. Cyclist. Inclusive salary £232 to £262.

Banstead, Surrey. One for staff of 3. General nursing, relief maternity work. Good cyclist. Inclusive salary, Home.

Braintree, Essex. One for staff of 5. General nursing and midwifery. Cyclist. Scale salary, Home.

Burley-in-Wharfedale, West Riding. Single district. General and midwifery. Salary £230—£250. Grant if own car or good cyclist. Comfortable rooms available, possibility of unfurnished house.

Great Yarmouth, Norfolk. Pioneer nurse required to re-start Nursing Service closed temporarily owing to evacuation. General nursing only. Cyclist. Scale salary, own living arrangements.

Hucknall, Notts. Double district, two required. General nursing and midwifery. Cyclists and motorists. Scale salaries, F.S.S., share furnished house.

Huntspill, Somerset. Single district. Midwifery, general nursing and public health work. Cyclist and motorist. Salary £210—£240, 10 per cent. war bonus. F.S.S., bungalow available.

Northiam and Beckley, Sussex. Single district. Combined duties. Motorist. Unfurnished house available, rent 10s. weekly. Revised scale salary.

Pershore, Worcs. Double district, one required. Combined duties. Share comfortable furnished house. Inclusive salary.

Redenhall-with-Harleston, Norfolk. Single district. Combined duties. Motorist. Inclusive salary. Partly furnished house suitable for nurse with relative.

Shirebrook, Derbyshire. Two required. General nursing and midwifery. Cyclists. (1) share accommodation with present nurse, scale salary. (2) rooms, salary, £200 rising to £220, F.S.S.

Shute, Devonshire. Single district. General nursing and midwifery. Motorist. Salary £190 to £210, bonus £10, comfortable cottage available.

Teynham, Kent. Single district. General nursing and midwifery. Cyclist and motorist. Salary £210 to £250. Uniform and laundry £16 10s. £50 per annum if own car. Own living arrangements.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (230)

Queen's. State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (49)

Queen's Nurse required for rural district near Shrewsbury. Motorist and cyclist. Midwifery, General Nursing and Health Visiting. Salary according to Queen's scale in an inclusive sum. Furnished house available. Car provided. Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (186)

Queen's. State-registered nurse required to qualify for Roll. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (210)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (64)

Queen's. State-registered **Nurses** required to train as Queen's Nurses for the staff. Salary £90 p.a., after six months £95 p.a., rising £5 p.a. Superannuation. Uniform. Holiday allowance £4 p.a. Apply Superintendent. Central Home, 9, Lovell Street, Leeds 7. (56)

Queen's, Cardiff. Required, S.R.N., to qualify as Queen's three vacancies. Application forms and all particulars from the Superintendent, Queen's Nurses Institute, 14, Park Grove, Cardiff. (238)

Required: **Nurse,** S.R., for complete charge first aid room in large office building of industrial concern in London. Age 30 to 40. Apply with details of experience in writing only to Box "Nurse," c/o Geo. J. Smith & Co., Ltd., 154, Fleet Street, London, E.C.4. (163)

State-registered Nurse required for night duties in engineering works surgery (in the Midlands). Industrial experience an advantage but not essential. Apply stating age, experience and salary required to Box No. 140, "The Nursing Times," St. Martin's Street, London, W.C.2. Testimonials to be forwarded with applications. (140)

State-registered Nurse wanted for night duty at factory in the Midlands. Applicants should be between 27 and 40 years of age and should state full particulars of experience, age and salary required.—Box 175, "The Nursing Times," St. Martin's Street, London, W.C.2. (175)

State-registered **Nurse** required for West of England Vital Factory. First Aid Post.—Box 2207, "The Nursing Times," St. Martin's Street, London, W.C.2. (101)

W.V.S. War Nursery for 33 Evacuated Babies. Wanted a good College Trained or Nursery Trained Nurse for **Staff Nurse.** Salary £65 to £70 according to experience. Apply Lady Ismay, Wormington Grange, Broadway, Worcs. (181)

West End store requires **State-registered Nurse** for Welfare visiting. Must be able to drive a car.

Apply, giving details of age, training and experience to Box 120, "The Nursing Times," St. Martin's Street, London, W.C.2. (120)

Wanted, State-registered **Nurse** for Shift work, heavy industry near Chester, live locally.—Apply, particulars of experience, age, salary, to Box No. 241, "The Nursing Times," St. Martin's Street, London, W.C.2. (241)

HOLIDAY & RESIDENTIAL

20 words 3/9 and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavill Homes, 21, Cavendish Square, London, W.1. (35)

MIDWIFERY

10/- per inch; minimum charge 8/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (29)

Please mention "Nursing Times" when answering its advertisements.

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light. Ample facilities for amusements and employment. Private golf course.

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients.

Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.) 63/4

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (58)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

MIDWIFERY TRAINING

(for Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (24)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (37)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training

Associated with

PLAISTOW DISTRICT NURSES' HOMES

Approved for Part II Midwifery Training

Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)

VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (66)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE

(40 BEDS)

TRAINING SCHOOL FOR PART I OF THE C.M.B. EXAMINATION

Staff Nurse required for Labour Room. Must be State-registered with C.M.B. Certificate. Superannuation Scheme in force. Uniform provided. Salary £85 with 10 per cent. war bonus.

Apply with references to Matron. (251)

GENERAL LYING-IN-HOSPITAL

Emergency Address

DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS

(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.

Apply to the Lady Superintendent. (63/15)

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10/- *per inch; minimum charge* **8/-**

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SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics.

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Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (11)

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School of Massage, Medical Gymnastics and Medical Electricity, Honorary Medical Officer in Charge of the Electro-therapeutic an Massage Department: H. Taylor, M.R.C.S., L.R.C.P.

Principal of School: Miss E. L. Bartlett, T.M.M.G., T.M.E., C.S.M.M.G.

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For full particulars apply to the Matron. (24/1)

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10/- *per inch displayed or set solid as "Nurses Wanted."*

BRISTOL MATERNITY HOSPITAL

Lady Cook Housekeeper required immediately. Other kitchen staff consists of Assistant Lady Cook and two helpers. Catering for 80. Board residence and laundry provided. Good off-duty. Salary according to experience. Apply with full particulars to the Matron. (89)

GERMAN HOSPITAL (BRITISH), DALSTON, E.8

Resident Cook required (previous experience of hospital cooking preferred). Salary £100 rising by £5 annually to £120. Off duty daily and one day weekly.

Resident Kitchen and Ward Maids required. Salary £45—£50. Uniform provided, off duty as above.

Apply with copies of two recent references to Matron. (68)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Assistant Cook, experienced, required. Must be able to take charge in absence of cook. To live in.

Apply to the Matron. (162)

Capable Woman required for night duty. Able to prepare and cook meals for night staff numbering about 20. Salary £80 p.a. and uniform provided. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (179)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

Domestic Helps required for Nurses Home and Patients' Departments, salary £40 rising £60 plus £6 10s. per annum war bonus. Good off duty and comfortable home. Apply with full particulars to the Matron. (183)

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Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (125)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

Two Assistant Cooks required to be resident or non-resident. Resident salary from £75 per annum according to age and experience. Non-resident salary from £2 per week (according to age and sex) and meals when on duty. Uniform and laundry provided.

Apply with names and addresses of two referees or copies of two recent testimonials to the Matron, Royal West Sussex Hospital, giving full details of training and experience.

Increasing staff to introduce an eight hour day. (235)

Assistant Cook required for Nurses' Home. Wages according to experience. Own room. —Apply Matron, Brompton Hospital, London, S.W.3. (233)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Experienced **Housemaid** also **Ward Maid** required, both to live in.

Apply to the Matron. (159)

AGENCIES

20 *words* **4/-** *and* **1/-** *for every additional* **5** *or part of* **5** *words*

Lady and Trained Nurses required. Lancs. £120; Yorks girl 3 years titled family, Scotland, 3 children under-nurse kept, Herts, Berks, Bucks, Wales girl 2½ years, £100; many others. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (225)

TOO LATE FOR CLASSIFICATION

COUNTY BOROUGH OF CROYDON

Applications are invited for the appointment of a **Municipal Midwife** at the following salaries:—

S.R.N. and S.C.M., £200—£250 p.a. by £10 p.a.

S.C.M., £190—£230 p.a. by £10 p.a.

With uniform, travelling and other expenses.

Applications, on forms obtainable from the Medical Officer of Health, Town Hall, Croydon, by sending a stamped addressed foolscap envelope, should be returned to him accompanied by copies of not more than three recent testimonials, not later than 11 a.m. on Monday, January 12th, 1942.

E. TABERNER, Town Clerk.

Town Hall, Croydon.

23rd December, 1941. (252)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES ROAD, S.W.11

(RECOGNISED SCHOOL OF NURSING)

A fully trained **State-registered Sister** is required early in February to re-open the female ward and take charge. The salary is £105 per annum rising by £5 to £120 per annum with uniform material and the usual residential emoluments. The Federated Superannuation Scheme for Nurses is in force.

Also a State-registered **Staff Nurse** is required for the above ward, salary £90 per annum rising by £5 to £110 per annum with uniform material and the usual residential emoluments and the Federated Superannuation Scheme for Nurses is in force.

In both cases apply to Matron, giving full particulars and matron's names for reference. (249)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1

IN-PATIENT DEPARTMENT, SURBITON, SURREY

Ophthalmic Trained **Staff Nurse** required, S.R.N. for night duty. Salary £90 to £100 per annum, uniform found, F.S.S. in force. Apply Matron. (248)

ST. MARK'S HOSPITAL

(AFFILIATED TRAINING SCHOOL)

CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (247)

ST. MARK'S HOSPITAL

(AFFILIATED TRAINING SCHOOL)

CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (246)

ST. MARK'S HOSPITAL

(AFFILIATED TRAINING SCHOOL)

CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (245)

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Frontal headaches, orbital pain and pains in the shoulders and back usher in an attack of influenza. The checking of these symptoms calls for prompt and suitable measures. Pyrexia may be mild at first, but may rise rapidly if treatment be delayed, with consequent prostration and risk of complications.

The 'Anadin' formula provides in such cases a safe and speedy medication. Pain is relieved and antipyretic action induced without the production of undue diaphoresis. 'Anadin' exerts its effect by a scientific combination of aspirin, phenacetin, caffeine and quinine and will not cause the depression and gastric upset which are so often found following the use of uncombined aspirin.

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SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds

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contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

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polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

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Carrot Hot-pot

Wash and coarsely grate 6 carrots and 6 potatoes; mix with 2 tablespoons packet sage and onion. Make seasoning of 2 teaspoons salt, ½ teaspoon pepper, and, if possible, 1 teaspoon ground ginger, 1 tablespoon brown sugar. Put half the vegetables in a stewpot, cover with half the seasoning, add rest of vegetables and rest of seasoning. No water required. Cover stewpot and bake very slowly for 2 hours. **You'll have a dish very much out of the ordinary,** for 3 or 4.

You can meet young Carroty George any day at the 'Hot-pot' if you're a member. He belongs, of course, to all the best clubs, and what's more he has the entrée of all the best kitchens. That's because he's a fellow of tact and resource and can so quickly adapt himself to any occasion, sweet or savoury.

C9

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How War Conditions Affect Human Metabolism

Lowered "Living Rate" due to strain and shock

Methods of Stimulating

THE patient who complains of being "run-down," or "not up to the mark" is, of course, familiar in peace-time as well as in war-time.

In war-time, however, there is an increase in the number of people exposed to strain, exhaustion, or shock, and any one of these conditions is apt to leave the patient feeling, as he puts it, "run-down."

This phrase is actually quite a good one. It aptly describes the condition of depressed metabolism from which the patient is usually found to be suffering.

Vicious Circle Created

The processes in the body that sustain life — the break-down of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — this is metabolism. The *rate* at which these processes take place is the *metabolic rate*, really the "living rate."

Strain, severe illness, shock or exhaustion can cause a slowing up of this "living rate".

The effect on the patient is something like the effect of clockwork running down. But in the human being there is this complication: no outside hand can wind the clockwork up. It is the food we eat that sets our metabolic machinery in motion. *And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite.*

That is the vicious circle. The problem is to break it.

Clinical Tests

In view of the importance of this problem under present conditions, a famous research institution (medical etiquette demands anonymity) has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience in their practice — the experience of finding that the "turning point" in an illness occurs when Brand's Essence is administered. From then on, the patient begins to perk up, appetite steadily returns — and Nature does the rest, having received just the necessary "rev-ing up" at the critical moment when the machinery has slowed down.

If you have a patient making a difficult recovery from illness, or for any other reason suffering the devitalising effects of apathy and loss of appetite, you will be well-advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

Brand's Essence is obtainable in bottles from chemists and grocers at 2/9 and 3/-.

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